

**Board of Directors  
Meeting Packet for  
October 22, 2024**



# PENNSYLVANIA PRINCIPALS ASSOCIATION

122 Valley Road - Enola, PA 17025

Dr. Eric C. Eshbach  
*Executive Director*

Dr. Michael S. Snell  
*Asst. Executive Director*

Dr. Lauren S. Holubec  
*Asst. Executive Director  
Member Engagement*

**PA Principals Association  
Board of Directors Meeting**  
Sheraton Erie Bayfront Hotel, 55 W. Bay Road, Erie, PA 16507  
October 20 – 22, 2024

## MEETINGS SCHEDULE

### Sunday, October 20

12:00pm – 3:00pm Executive Committee Meeting and Lunch (Griffin Room)  
3:00pm – 6:00pm Professional Development (Harlequin AB Room)  
6:30pm Dinner – Oliver's Rooftop

### Monday, October 21

7:30am – 9:00am Breakfast Buffet (Harlequin C Room)  
9:00am – 10:00am Keynote Speaker – Tyler Cook (Harlequin AB Room)  
10:00am – 12:00am General Session (Harlequin AB Room)  
12:00pm – 1:00pm Lunch (Harlequin C Room)  
1:00pm – 5:00pm Free Time Downtown Erie  
6:00pm Dinner in the Safe Harbor/Wolverine rooms (*Sponsored by Right at School*) &  
Hospitality following dinner in the Bayfront Grill Patio

### Tuesday, October 22

7:30am – 9:00am Breakfast Buffet (Harlequin C Room)  
9:00am – 9:15 am Sponsor Presentation – Horace Mann – Matt Kliewer (Harlequin AB Room)  
9:00am – 12:00pm Board Meeting (Harlequin AB Room)  
12:00pm Adjourn - Lunch on your own

*\*schedule is subject to change*



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## Board of Directors Meeting Agenda Sheraton Erie Bayfront – Harlequin AB Room Tuesday, October 22, 2024 @ 9:00 AM

**Mr. James Orichosky, President**

*Members excused by President: Rebecca Stanfield*

- |    |   |                                   |
|----|---|-----------------------------------|
| 1. | Call to Order                             | James Orichosky                   |
| 2. | Roll Call                                 | Julie Sunday                      |
| 3. | Approval of Minutes, August 4, 2024       | James Orichosky                   |
| 4. | Correspondence                            |                                   |
|    | a. None                                   |                                   |
| 5. | Executive Committee Reports               |                                   |
|    | a. Treasurer's Report                     | Nicholas Indeglio                 |
|    | b. President's Report                     | James Orichosky                   |
|    | c. Report of the NAESP Representative     | Donna Rose                        |
|    | d. Report of the NASSP Coordinator        | Jonathan Bauer                    |
| 6. | Regional Reports                          |                                   |
|    | a. East I                                 | Vacant / Joseph Hanni             |
|    | b. East II                                | Robert Palazzo / Peter Mayes      |
|    | c. East III                               | Vacant / Edward Roth              |
|    | d. Central I                              | Karen Krisch / Rebecca Stanfield  |
|    | e. Central II                             | Rick Esche / Mark Ziegler         |
|    | f. Central III                            | Kristin Musselman / Donald Wagner |
|    | g. West I                                 | Veronica Will / Brian Fuller      |
|    | h. West II                                | Melanie Rosenberger/Douglass Rowe |
|    | i. West III                               | Colleen Hannagan / Jason Olexa    |
|    | j. Assistant Principal At Large           | Monica Ouly-Uhl                   |
|    | k. Diversity At Large                     | Pierre LaRocco                    |
| 7. | Committee Reports                         |                                   |
|    | a. Alternative Funding                    | Michael Snell                     |
|    | b. Professional Development               | Beth Haldeman                     |
|    | c. Legislative                            | Eric Eshbach                      |
|    | d. NAESP Federal Relations Representative | Melanie Rosenberger               |
|    | e. Summit24 Recap/Summit25 Prep           | Eric Eshbach                      |
|    | f. Advocacy/Legislative Update            | Eric Eshbach                      |
|    | g. PIAA                                   | Ed Roth                           |
| 8. | Executive Office Report                   |                                   |
|    | a. Professional Development               | Michael Snell                     |

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>b. Legal Update</li> <li>c. Regional Service Specialists Report</li> <li>d. Membership Update</li> </ul>  | <ul style="list-style-type: none"> <li>Eric Eshbach</li> <li>Michael Snell</li> <li>Lauren Holubec</li> </ul> |
| <ul style="list-style-type: none"> <li>9. President's Appointments           <ul style="list-style-type: none"> <li>a. East III Elementary Appointment – Dr. Jonathan Ross</li> <li>b. East I Elementary Appointment - Mina Ardestani</li> <li>c. Director At Large Appointment -</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>James Orichosky</li> </ul>   |
| <ul style="list-style-type: none"> <li>10. Old Business</li> </ul>   | <ul style="list-style-type: none"> <li>James Orichosky</li> </ul>   |
| <ul style="list-style-type: none"> <li>11. New Business           <ul style="list-style-type: none"> <li>a. Resolution for the Establishment of Pennsylvania Treasury Department INVEST Program account</li> </ul> </li> </ul>   | <ul style="list-style-type: none"> <li>James Orichosky</li> </ul>   |
| <ul style="list-style-type: none"> <li>12. Adjournment</li> </ul>  | <ul style="list-style-type: none"> <li>James Orichosky</li> </ul>   |

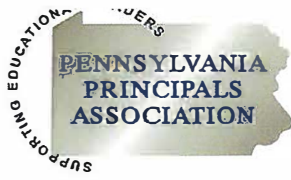
## UPCOMING EVENTS

### Executive Committee

January Executive Committee Meeting (Viral) – January 21, 2025  
 Joint Board Dinner –TBD – January 23, 2025

### Board of Directors

Northeast Regional Conference – Hotel 1620, Plymouth, MA – November 1-2, 2024  
 Joint Board Dinner – TBD – January 23, 2025  
 Board of Directors Meeting – PA Principals Office – January 24, 2025



# PENNSYLVANIA PRINCIPALS ASSOCIATION

122 Valley Road - Enola, PA 17025

Dr. Eric C. Eshbach  
Executive Director

Dr. Michael S. Snell  
Asst. Executive Director

Dr. Lauren S. Holubec  
Asst. Executive Director  
Member Engagement

## Board of Directors Meeting Agenda – MINUTES - FINAL Pittsburg Marriott North – Pittsburgh Room August 4, 2024 @ 12:00 PM

### Dr. Maureen Letcher, President Presiding

*Members excused by President: Joseph Hanni, Jessica Quinter, Nick Indeglio, Rebecca Stanfield*

1. Call to Order Maureen Letcher  
President Letcher called the meeting to order at 12:50 PM
2. Roll Call Julie Sunday  
20 present / 7 absent
3. Approval of Minutes, April 15, 2024 Maureen Letcher
4. A motion was made by Brian Fuller and seconded by Jay Barris to approve the minutes from the April 15, 2024 board meeting. Motion carried unanimously.
5. Correspondence
  - a. None
6. Executive Committee Reports
  - a. Treasurer's Report Presented by Eric Eshbach in Nicholas Indeglio's Absence  
Dr. Eshbach went over the financial reports. He stated that at the end of June, the end of the fiscal year, we ended with \$2.379 million in the bank. That is 139% of our budgeted expenses. It is sound practice to have at least 50% of your budgeted expenses in the bank, so we are in a great place. See written report for specifics. A motion was made by Jonathan Bauer and seconded by Kristin Musselman to approve the Treasurer's Report. Motion carried unanimously.
  - b. President Elect's Report James Orichosky  
Mr. Orichosky stated that he and Mr. Zeigler had the opportunity, along with Dr. Eshbach, to work with the other associations on a way to reimagine education that works for everyone. This meeting really showed the unity of the associations coming together. He also attended the conference in Nashville with other members of the board.
  - c. President's Report Maureen Letcher  
Dr. Letcher thanked Ms. Thompson and Dr. Snell for the increase in sponsorship. She stated the association was really heading in the right direction with the addition of a new Assistant Director and the other changes that have been made over the last couple of years. She thanked Dr. Haldeman for her dedication to PD and that she has uploaded more than 11,000 hours to PDE for people using our services. Our big push is going to be PD, the RSS services and the power hours. She asked the board to speak with people and encourage them to use the association and direct them to our website.
  - d. Report of the NAESP Representative Donna Rose
    - Assisted members with resources that are offered by NAESP
    - Participating in NAESP's National Mentoring Program

- o Completed the NAESP Leadership Immersion Program
- o Attended State Representative meeting at the National conference
- o Participated in nominating representatives to the nominations committee

- e. Report of the NASSP Coordinator Jonathan Bauer
- o Attended the NASSP/NAESP Annual Conference - UNITE 2024! - in Nashville, TN on July 14
  - o SAVE THE DATE: Next year's annual conference will be a again be joint effort between NAESP and NASSP. **UNITED 25:** The National Conference on School Leadership will be held on July 11-13 in Seattle, Washington.
  - o See written report for more details.

7. Regional Reports

- |  |                                   |
|--|-----------------------------------|
| a. East I (vacant/ no report submitted)                  | VACANT / Joseph Hanni             |
| b. East II (see written report/ no report submitted)     | Robert Palazzo / Mike Maley       |
| c. East III (see written report/ see written report)     | Renee Mosser / Edward Roth        |
| d. Central I (no report submitted/ see written report)   | Karen Krisch / Rebecca Stanfield  |
| e. Central II (see written report/ see written report)   | Rick Esche / Mark Ziegler         |
| f. Central III (no report submitted/no report submitted) | Kristin Musselman / Chris Santini |
| g. West I (see written report/ see written report)       | Veronica Will / Brian Fuller      |
| h. West II (see written report/ see written report)      | Melanie Rosenberger / Jay Barris  |
| i. West III (see written report/ see written report)     | Colleen Hannagan / Jason Olexa    |
| j. Assistant Principal At Large (new member)             | Monica Ohly-Uhl                   |
| k. Diversity At Large (see written report)               | Pierre LaRocco                    |
| l. Professional Development (see written report)         | Beth Haldeman                     |

8. Committee Reports

- a. Legislative Eric Eshbach  
 Dr. Eshbach played a recorded Zoom call with Kate Krueger from PASBO where she stated that the budget was signed on 7/11/24 in the amount of \$47.6 billion dollars. She went over appropriations and bills and stated that the universal free breakfast and help with hot lunches is still in place for all schools. A copy of the video is available from Dr. Eshbach.
- b. NAESP Federal Relations Representative Melanie Rosenberger  
 Ms. Rosenberger stated that the federal relations board is currently on a break until the beginning of the school year. There was a meeting held at the Nashville meeting where a podcast was shown regarding cell phone use in schools with a survey to follow.
- c. Summit25 Michael Snell  
 Dr. Eshbach went over the specifics of Summit25 that will be held in State College at the State College High School, which is about 3 years old but state of the art. Spoke about the changes we made for Summit24 and changes we may make for 2025, which includes possibly having only the diamond social at the hotel and having everything else at the school. Stated this years Summit was well attended because people need to finish up their hours. What does that mean for 2025? Also let the board know that having the main award winner's dinner in their hometown has been a huge success and is saving us a lot of money by not having to have the awards dinner at the conference. Dr. Snell ended by adding that board members and regional service specialists should assist in making sure everyone understands the change to Tools for Schools from the vendor hall and helping to ensure people get to their specified room.
- d. PIAA/NASSP Jonathan Bauer / Edward Roth

Mr. Roth attended his first meeting after being appointed PIAA representative. He will have more to share at the next board meeting.

9. Executive Office Report
  - a. Annual Report Presentation Eric Eshbach/ Michael Snell  
See written report.
10. President's Appointments Maureen Letcher
  - a. East I Elementary Appointment - Open (S. Egan resigned)
  - b. Central III Secondary Appointment – Donald Wagner (C. Santini resigned)
  - c. PIAA Representative Appointment – Ed Roth (J. Bauer resigned)
  - d. Assistant Principal at Large - Monica Ohly-Uhl (D. Beck resigned)
  - e. Principal of the Year Award Committee Chairperson – Ed Roth appointed
11. Old Business Maureen Letcher
  - a. Awards Process  
Dr. Eshbach let the board know we have developed a new process for the 4 big awards. We have put together a shorter version of the application, in hopes that more people will finish it. Once the winner is determined, they will then be required to fill out the larger application that will go to National. A motion was made by Pierre LaRocco and was seconded by Rick Esche to approve the changes. The motion carried unanimously.
  - b. 2025 Calendar  
Dr. Eshbach went over the new calendar for 2025. A motion was made by Jason Olexa and seconded by Melanie Rosenberger to approve. The motion carried unanimously.
12. New Business Maureen Letcher
  - a. Reinstated Positions (Terms Up 2024)
    - i. Jonathan Bauer – NASSP Coordinator - APPROVED
    - ii. Pierre LaRocco – Diversity At-Large - APPROVED
    - iii. Beth Haldeman – Prof. Development Representative - APPROVED
    - iv. Melanie Rosenberger – Federal Relations Coordinator – APPROVED
13. Adjournment Maureen Letcher  
Dr. Letcher requested a motion to end the meeting. A motion was made at 2:29 PM by Pierre LaRocco and was seconded by Kristin Musselman to adjourn the meeting. The motion carried unanimously.



7:04 AM

10/14/24

Accrual Basis

## PA PRINCIPALS ASSOCIATION Profit & Loss Budget vs. Actual July through September 2024

	Jul - Sep 24	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
40000 · INTEREST INCOME	18,370.90	57,500.00	-39,129.10	31.9%
40100 · MEMBERSHIP INCOME	314,872.00	1,145,000.00	-830,128.00	27.5%
40300 · REGIONAL MTG INCOME (BY PAESSP)	0.00	3,500.00	-3,500.00	0.0%
40400 · EVENT INCOME				
SUMMIT REGISTRATION	120,416.25			
40400 · EVENT INCOME - Other	450.00	103,000.00	-102,550.00	0.4%
<b>Total 40400 · EVENT INCOME</b>	<b>120,866.25</b>	<b>103,000.00</b>	<b>17,866.25</b>	<b>117.3%</b>
40500 · GRANT INCOME	0.00	200,000.00	-200,000.00	0.0%
40600 · ALTERNATIVE FUNDING INCOME	32,500.00	110,000.00	-77,500.00	29.5%
40700 · REBATE INCOME	0.00	70,000.00	-70,000.00	0.0%
41200 · PUBLICATIONS INCOME	0.00	2,500.00	-2,500.00	0.0%
41300 · MENTORING SERVICES INCOME	0.00	13,500.00	-13,500.00	0.0%
41400 · INTERIM PRINCIPALS INCOME	8,580.00	150,000.00	-141,420.00	5.7%
41500 · PROF DEVELOP INCOME				
MICROCREDENTIALS	700.00			
OTHER PROF DEVELOP	32,460.00			
41500 · PROF DEVELOP INCOME - Other	20,704.00	144,000.00	-123,296.00	14.4%
<b>Total 41500 · PROF DEVELOP INCOME</b>	<b>53,864.00</b>	<b>144,000.00</b>	<b>-90,136.00</b>	<b>37.4%</b>
48900 · MISCELLANEOUS INCOME	0.00	1,000.00	-1,000.00	0.0%
<b>Total Income</b>	<b>549,053.15</b>	<b>2,000,000.00</b>	<b>-1,450,946.85</b>	<b>27.5%</b>
<b>Gross Profit</b>	<b>549,053.15</b>	<b>2,000,000.00</b>	<b>-1,450,946.85</b>	<b>27.5%</b>
<b>Expense</b>				
60000 · SALARY & WAGES				
EMPLOYEES	88,580.30			
EXECUTIVE DIRECTORS	66,194.10			
INTERIM PRINCIPAL	23,525.00			
REGIONAL SPECIALIST	48,616.56			
60000 · SALARY & WAGES - Other	0.00	1,060,000.00	-1,060,000.00	0.0%
<b>Total 60000 · SALARY &amp; WAGES</b>	<b>226,915.96</b>	<b>1,060,000.00</b>	<b>-833,084.04</b>	<b>21.4%</b>
60100 · FRINGE BENEFITS				
401K MATCHING	4,414.14			
401K SAFE HARBOR 3%	3,443.64			
FSA ER CONTRIBUTION EXP	499.92			
FSA ER MATCH EXP	937.56			
FSA EXPENSE	3,692.44			
HEALTH INSURANCE EXP	14,669.39			

7:04 AM

10/14/24

Accrual Basis

## PA PRINCIPALS ASSOCIATION Profit & Loss Budget vs. Actual July through September 2024

	Jul - Sep 24	Budget	\$ Over Budget	% of Budget
LIFE/DISABILITY INSURANCE	496.20			
60100 · FRINGE BENEFITS - Other	0.00	130,000.00	-130,000.00	0.0%
<b>Total 60100 · FRINGE BENEFITS</b>	<b>28,153.29</b>	<b>130,000.00</b>	<b>-101,846.71</b>	<b>21.7%</b>
60300 · OCCUPANCY EXP				
RE TAXES	5,795.52			
RENT EXPENSE (TO PELF)	6,000.00			
UTILITIES	1,198.51			
60300 · OCCUPANCY EXP - Other	0.00	42,500.00	-42,500.00	0.0%
<b>Total 60300 · OCCUPANCY EXP</b>	<b>12,994.03</b>	<b>42,500.00</b>	<b>-29,505.97</b>	<b>30.6%</b>
60700 · LOBBYING EXPENSE	18,540.00	50,000.00	-31,460.00	37.1%
60800 · LEGISLATIVE SERVICES	2,381.25	20,000.00	-17,618.75	11.9%
60900 · ATTORNEYS FEES	6,828.80	40,000.00	-33,171.20	17.1%
61200 · BUI LD.REPAIR/MAINT.	4,273.26	10,000.00	-5,726.74	42.7%
61400 · BOARD EXPENSES				
BOARD MEETING EXP	0.00	50,000.00	-50,000.00	0.0%
CONVENTION/CONF EXP	3,038.43	7,500.00	-4,461.57	40.5%
MEAL EXP	0.00	10,000.00	-10,000.00	0.0%
MISCELLANEOUS EXP	1,442.08	4,500.00	-3,057.92	32.0%
TRAVEL EXP	7,732.29	47,500.00	-39,767.71	16.3%
61400 · BOARD EXPENSES - Other	-980.52			
<b>Total 61400 · BOARD EXPENSES</b>	<b>11,232.28</b>	<b>119,500.00</b>	<b>-108,267.72</b>	<b>9.4%</b>
62500 · DONATION EXP	0.00	500.00	-500.00	0.0%
64000 · PROFESSIONAL FEES				
ACCOUNTING FEES	3,991.00			
AUDITING FEE	0.00	8,000.00	-8,000.00	0.0%
PENSION PLAN SERVICING FEE	355.00	2,000.00	-1,645.00	17.8%
<b>Total 64000 · PROFESSIONAL FEES</b>	<b>4,346.00</b>	<b>10,000.00</b>	<b>-5,654.00</b>	<b>43.5%</b>
64500 · INSURANCE EXP	2,840.00	15,000.00	-12,160.00	18.9%
65000 · PHOTOCOPIER EXP	2,022.39	8,400.00	-6,377.61	24.1%
65500 · EQUIP MAINT/RENTAL	513.03	2,500.00	-1,986.97	20.5%
65600 · INFORMATION TECH EXP				
HARDWARE/SUPPORT SERVICES	4,736.05	20,000.00	-15,263.95	23.7%
SOFTWARE/ONLINE SUBSCRIPTIONS	4,761.56	21,500.00	-16,738.44	22.1%
65600 · INFORMATION TECH EXP - Other	555.00			
<b>Total 65600 · INFORMATION TECH EXP</b>	<b>10,052.61</b>	<b>41,500.00</b>	<b>-31,447.39</b>	<b>24.2%</b>
65800 · DUES & SUBSCRIPTIONS	378.62	15,000.00	-14,621.38	2.5%
66000 · TELEPHONE/INTERNET EXP	3,670.01	16,000.00	-12,329.99	22.9%
66100 · REGIONAL MTG EXP (BY PAESSP)	0.00	10,000.00	-10,000.00	0.0%

7:04 AM

10/14/24

Accrual Basis

## PA PRINCIPALS ASSOCIATION Profit & Loss Budget vs. Actual July through September 2024

	Jul - Sep 24	Budget	\$ Over Budget	% of Budget
66200 · EVENT EXP (HELD BY PAESSP)				
SUMMIT EXP	119,458.11			
66200 · EVENT EXP (HELD BY PAESSP) - Other	321.50	103,000.00	-102,678.50	0.3%
<b>Total 66200 · EVENT EXP (HELD BY PAESSP)</b>	<b>119,779.61</b>	<b>103,000.00</b>	<b>16,779.61</b>	<b>116.3%</b>
66300 · CONVENTION/CONF EXP (OUTSIDE)	15,202.63	25,000.00	-9,797.37	60.8%
66400 · MEAL EXP	1,417.78	5,500.00	-4,082.22	25.8%
66500 · TRAVEL EXP	5,378.38	30,000.00	-24,621.62	17.9%
66700 · PROF DEVELOP EXP	42,195.96	45,000.00	-2,804.04	93.8%
68000 · PRINTING EXP	25,888.72	6,000.00	19,888.72	431.5%
68400 · ADMINISTRATOR MAGAZINE EXP	7,990.00	34,000.00	-26,010.00	23.5%
68500 · POSTAGE EXP	0.00	3,000.00	-3,000.00	0.0%
68700 · OFFICE SUPPLIES	6,703.42	15,000.00	-8,296.58	44.7%
68800 · BANK FEE	39.00	500.00	-461.00	7.8%
68900 · MISCELLANEOUS EXP	5.39	4,100.00	-4,094.61	0.1%
69000 · CREDIT CARD PROCESSING FEE	2,755.18	5,000.00	-2,244.82	55.1%
69100 · PAYROLL TAX EXP				
FICA MED-COMPANY	3,326.59			
FICA SS-COMPANY	14,224.09			
FUTA EXP	157.68			
PAUC-COMPANY	682.22			
69100 · PAYROLL TAX EXP - Other	0.00	84,500.00	-84,500.00	0.0%
<b>Total 69100 · PAYROLL TAX EXP</b>	<b>18,390.58</b>	<b>84,500.00</b>	<b>-66,109.42</b>	<b>21.8%</b>
69400 · ALTERNATIVE FUNDING EXP	0.00	2,500.00	-2,500.00	0.0%
<b>Total Expense</b>	<b>580,888.18</b>	<b>1,954,000.00</b>	<b>-1,373,111.82</b>	<b>29.7%</b>
<b>Net Income</b>	<b>-31,835.03</b>	<b>46,000.00</b>	<b>-77,835.03</b>	<b>-69.2%</b>

## PA PRINCIPALS ASSOCIATION

## Profit &amp; Loss

July through September 2024

	Jul - Sep 24
<b>Income</b>	
40000 · INTEREST INCOME	18,370.90
40100 · MEMBERSHIP INCOME	314,872.00
40400 · EVENT INCOME	
SUMMIT REGISTRATION	120,416.25
40400 · EVENT INCOME - Other	450.00
<b>Total 40400 · EVENT INCOME</b>	<b>120,866.25</b>
40600 · ALTERNATIVE FUNDING INCOME	32,500.00
41400 · INTERIM PRINCIPALS INCOME	8,580.00
41500 · PROF DEVELOP INCOME	
MICROCREDENTIALS	700.00
OTHER PROF DEVELOP	32,460.00
41500 · PROF DEVELOP INCOME - Other	20,704.00
<b>Total 41500 · PROF DEVELOP INCOME</b>	<b>53,864.00</b>
48900 · MISCELLANEOUS INCOME	0.00
<b>Total Income</b>	<b>549,053.15</b>
<b>Gross Profit</b>	<b>549,053.15</b>
<b>Expense</b>	
60000 · SALARY & WAGES	
EMPLOYEES	88,580.30
EXECUTIVE DIRECTORS	66,194.10
INTERIM PRINCIPAL	23,525.00
REGIONAL SPECIALIST	48,616.56
<b>Total 60000 · SALARY &amp; WAGES</b>	<b>226,915.96</b>
60100 · FRINGE BENEFITS	
401K MATCHING	4,414.14
401K SAFE HARBOR 3%	3,443.64
FSA ER CONTRIBUTION EXP	499.92
FSA ER MATCH EXP	937.56
FSA EXPENSE	3,692.44
HEALTH INSURANCE EXP	14,669.39
LIFE/DISABILITY INSURANCE	496.20
<b>Total 60100 · FRINGE BENEFITS</b>	<b>28,153.29</b>
60300 · OCCUPANCY EXP	
RE TAXES	5,795.52
RENT EXPENSE (TO PELF)	6,000.00
UTILITIES	1,198.51
<b>Total 60300 · OCCUPANCY EXP</b>	<b>12,994.03</b>
60700 · LOBBYING EXPENSE	18,540.00
60800 · LEGISLATIVE SERVICES	2,381.25
60900 · ATTORNEYS FEES	6,828.80
61200 · BUILD. REPAIR/MAINT.	4,273.26
61400 · BOARD EXPENSES	
CONVENTION/CONF EXP	3,038.43
MISCELLANEOUS EXP	1,442.08
TRAVEL EXP	7,732.29
61400 · BOARD EXPENSES - Other	-980.52
<b>Total 61400 · BOARD EXPENSES</b>	<b>11,232.28</b>
64000 · PROFESSIONAL FEES	
ACCOUNTING FEES	3,991.00
PENSION PLAN SERVICING FEE	355.00
<b>Total 64000 · PROFESSIONAL FEES</b>	<b>4,346.00</b>

2:37 PM

10/13/24

Accrual Basis

# PA PRINCIPALS ASSOCIATION

## Profit & Loss

July through September 2024

	<u>Jul - Sep 24</u>
64500 · INSURANCE EXP	2,840.00
65000 · PHOTOCOPIER EXP	2,022.39
65500 · EQUIP MAINT/RENTAL	513.03
65600 · INFORMATION TECH EXP	
HARDWARE/SUPPORT SERVICES	4,736.05
SOFTWARE/ONLINE SUBSCRIPTIONS	4,761.56
65600 · INFORMATION TECH EXP - Other	555.00
Total 65600 · INFORMATION TECH EXP	10,052.61
65800 · DUES & SUBSCRIPTIONS	378.62
66000 · TELEPHONE/INTERNET EXP	3,670.01
66200 · EVENT EXP (HELD BY PAESSP)	
SUMMIT EXP	119,458.11
66200 · EVENT EXP (HELD BY PAESSP) - Other	321.50
Total 66200 · EVENT EXP (HELD BY PAESSP)	119,779.61
66300 · CONVENTION/CONF EXP (OUTSIDE)	15,202.63
66400 · MEAL EXP	1,417.78
66500 · TRAVEL EXP	5,378.38
66700 · PROF DEVELOP EXP	42,195.96
68000 · PRINTING EXP	25,888.72
68400 · ADMINISTRATOR MAGAZINE EXP	7,990.00
68500 · POSTAGE EXP	0.00
68700 · OFFICE SUPPLIES	6,703.42
68800 · BANK FEE	39.00
68900 · MISCELLANEOUS EXP	5.39
69000 · CREDIT CARD PROCESSING FEE	2,755.18
69100 · PAYROLL TAX EXP	
FICA MED-COMPANY	3,326.59
FICA SS-COMPANY	14,224.09
FUTA EXP	157.68
PAUC-COMPANY	682.22
Total 69100 · PAYROLL TAX EXP	18,390.58
Total Expense	580,888.18
Net Income	<u><u>-31,835.03</u></u>

## PA Educational Leadership Foundation

## Balance Sheet

10/13/24

As of September 30, 2024

Accrual Basis

	<u>Sep 30, 24</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
10100 · LINKBANK CHECKING-7452	11,733.16
10200 · LINKBANK MONEY MARKET-7486	<u>166,017.21</u>
Total Checking/Savings	<u>177,750.37</u>
Total Current Assets	<u>177,750.37</u>
<b>TOTAL ASSETS</b>	<b><u>177,750.37</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
30000 · OPENING BALANCE EQUITY	94,645.58
32000 · UNRESTRICTED NET ASSETS	81,742.76
Net Income	<u>1,362.03</u>
Total Equity	<u>177,750.37</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>177,750.37</u></b>

11:46 AM

10/13/24

Accrual Basis

# PA Educational Leadership Foundation

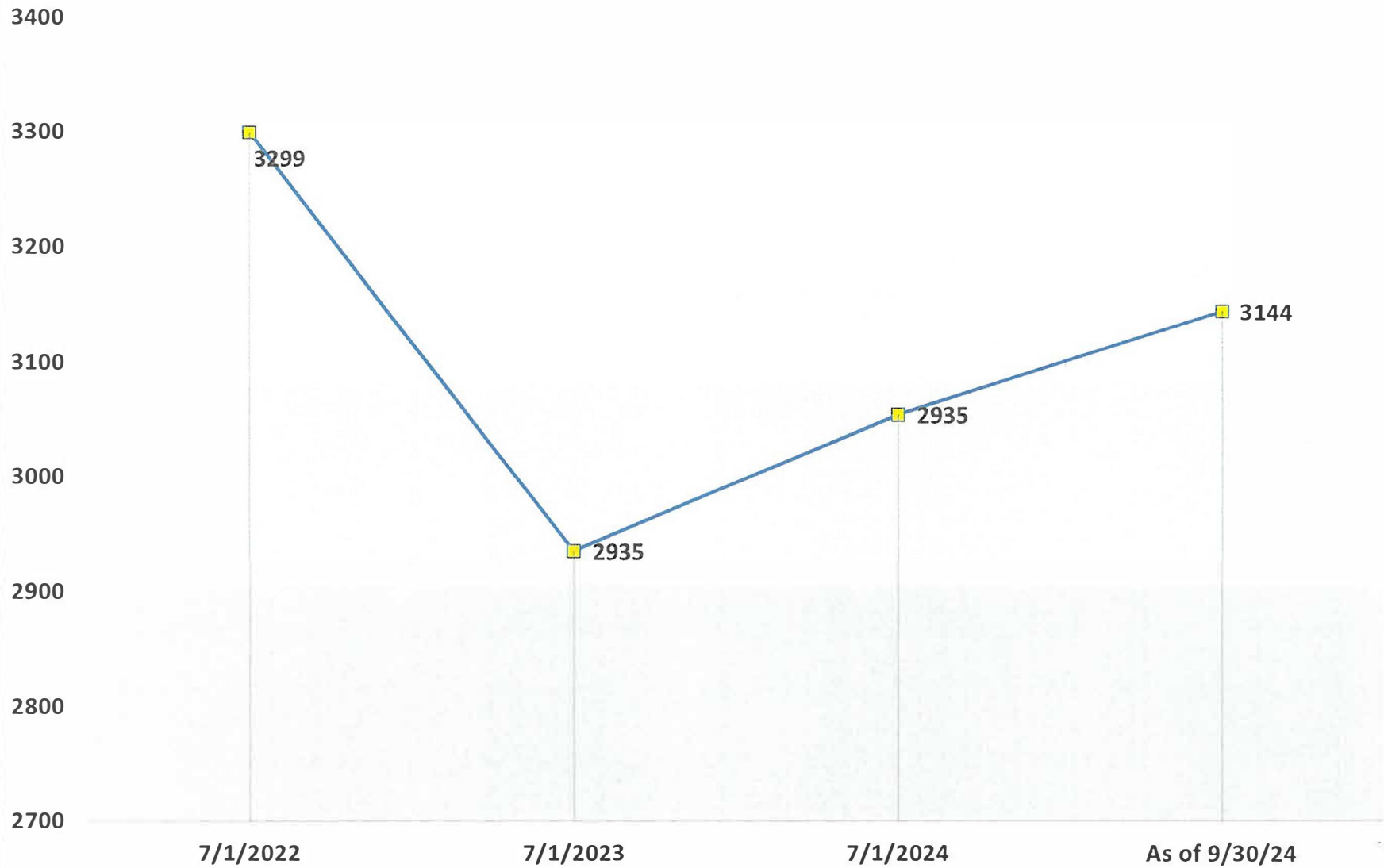
## Profit & Loss

July through September 2024

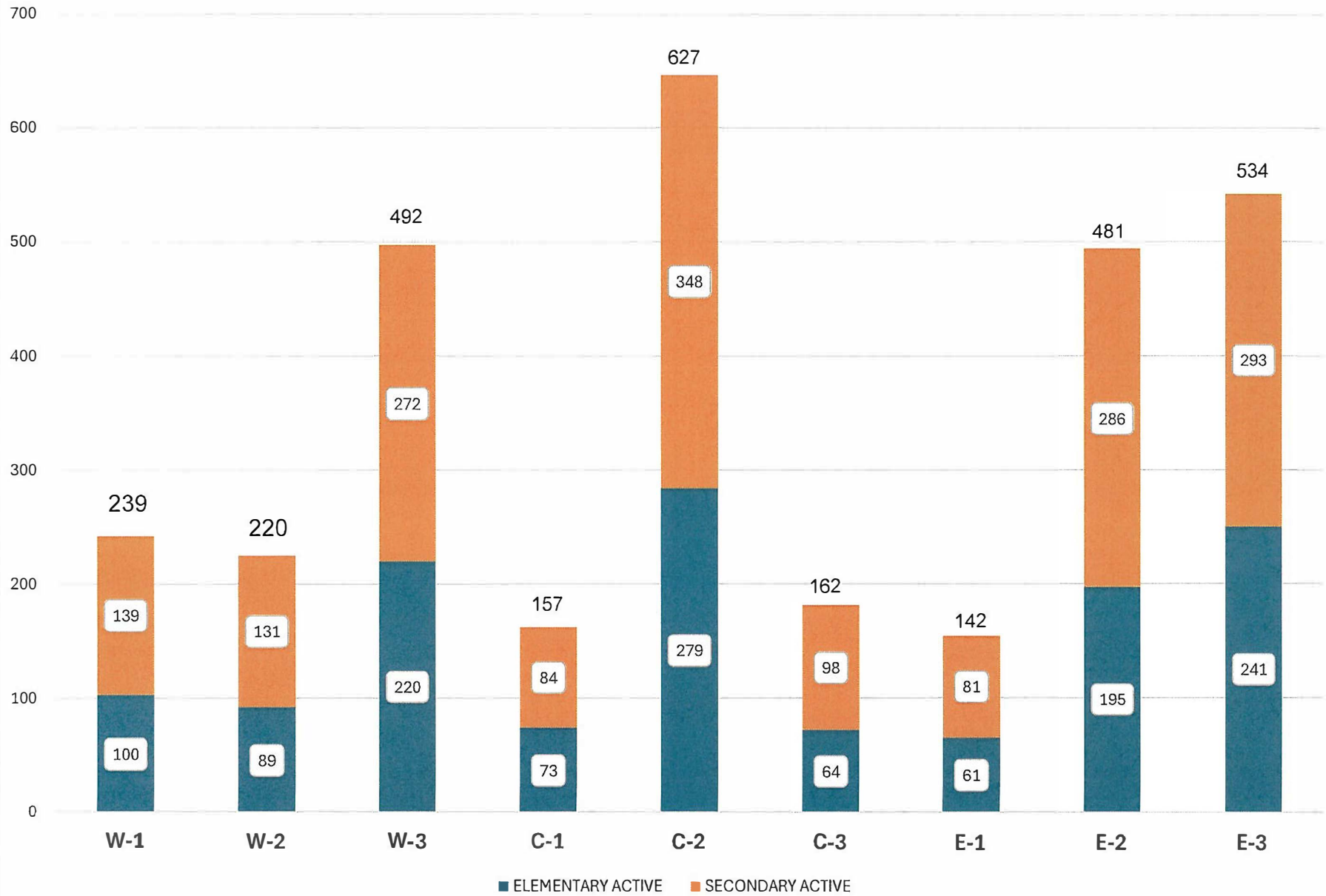
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	<u>Jul - Sep 24</u>
Income	
40000 · INTEREST INCOME	107.03
41000 · RENT INCOME (FROM PAESSP)	6,000.00
42000 · DONATION INCOME	500.00
	<hr/>
Total Income	6,607.03
Expense	
68900 · MISCELLANEOUS EXP	5,245.00
	<hr/>
Total Expense	5,245.00
	<hr/>
Net Income	<u>1,362.03</u>

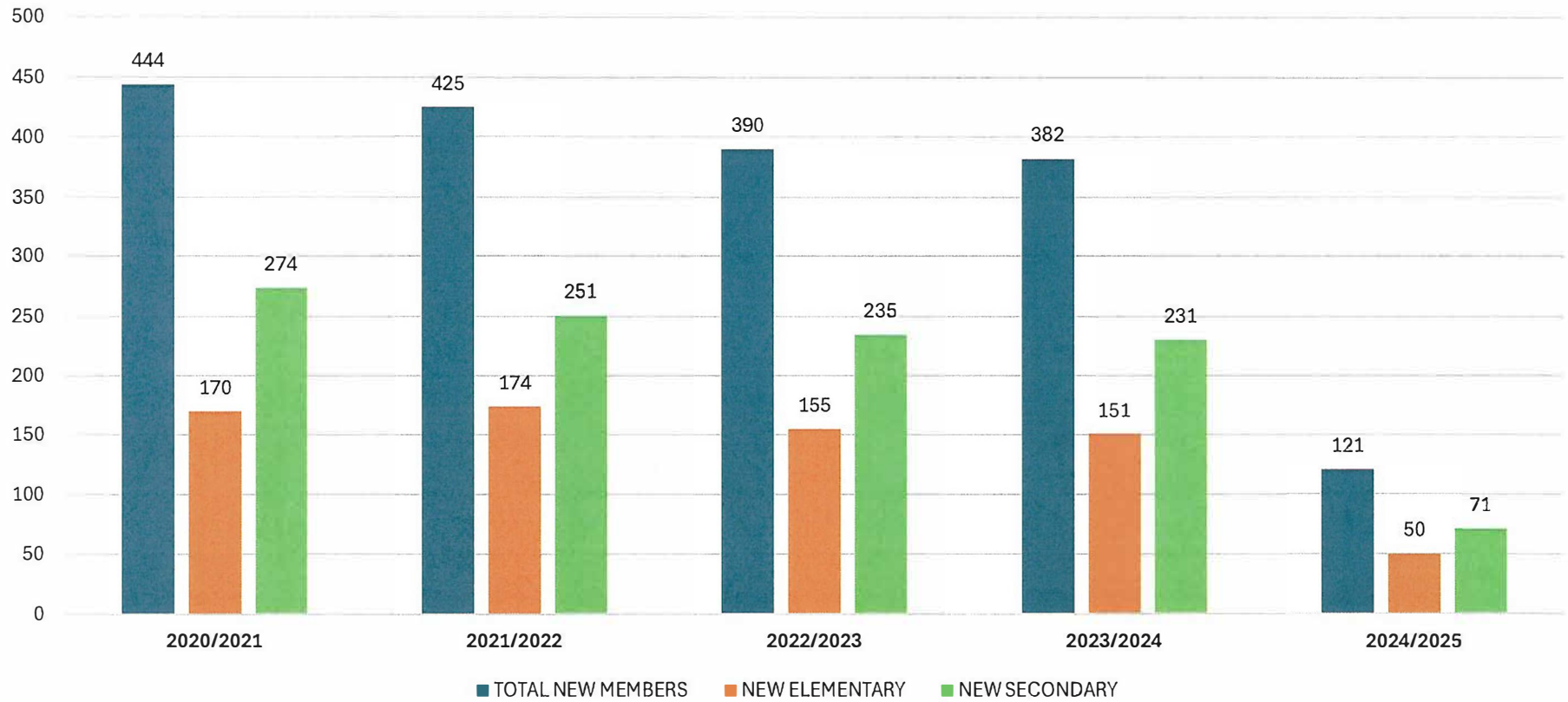
# Active EOY Membership- As of 9/30/2024



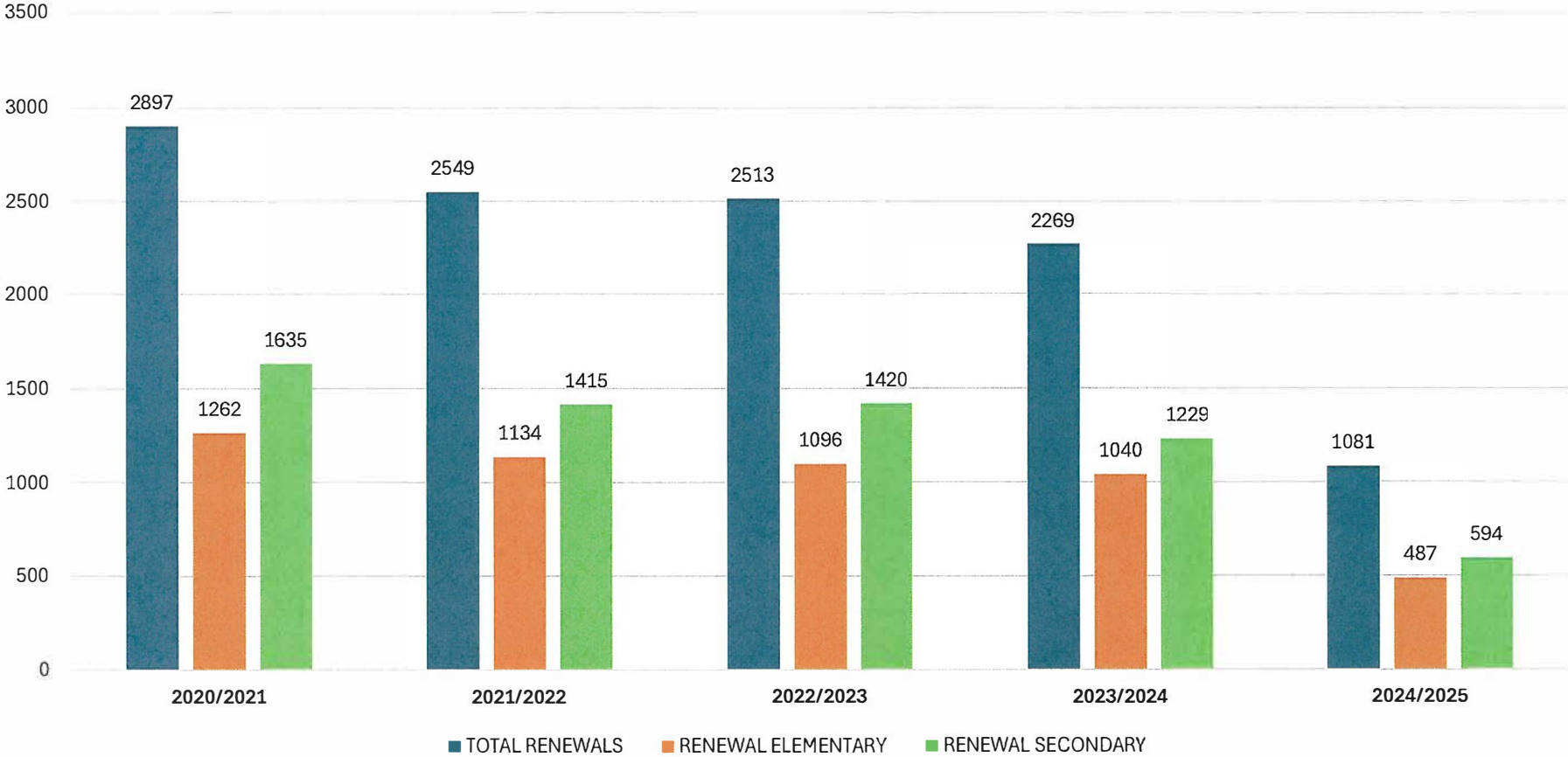
# Active Members Types by Region - As of September 30, 2024

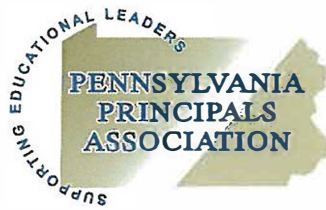


### NEW MEMBERS - as of 9/30/24



### RENEWAL MEMBERS - AS of 9/30/24

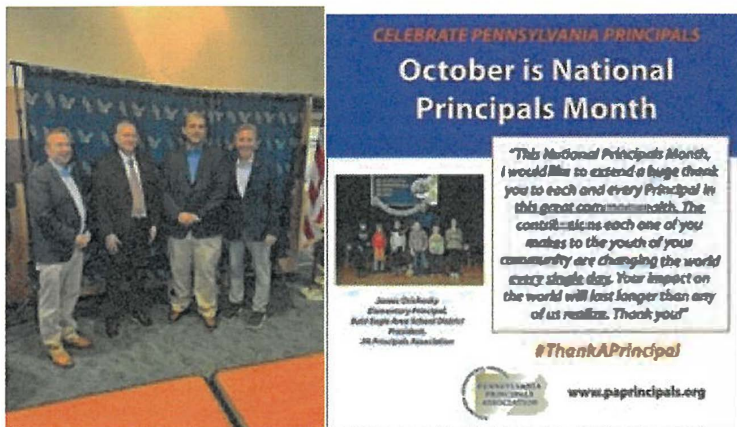


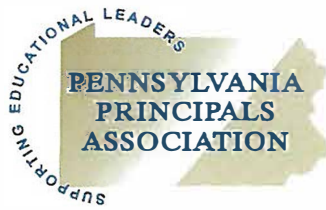


To: PA Principals Board of Directors  
From: **James Orichosky President**  
Re: Board Meeting Report / Regional Board Report  
Mtg. Date: October 22 ,2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Meet and Greet with the Majority Chair of the PA House Education Committee Rep. Pete Schweyer and Rep. Paul Takac.
- Attended various regional meetings from some of our various regions.
- Executive Committee meeting on some pressing issues.
- Talked with Eric over some positions we need to fill on the board.
- Made two videos to share with the membership.
- Attended a meeting with PSBA, PASA, PASBO, and PA Principals to continue work on the Education Next document.
- Met with Tyler Cook about the upcoming retreat about him being our guest speaker.
- Met with the home office about the upcoming retreat for planning purposes.

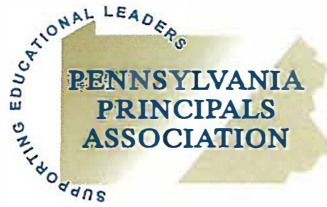




**To:** PA Principals Board of Directors  
**From:** *Maureen D. Letcher, Past President*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- I am participating in the *Beekeeper* book study
- Kristen, Don and I have coordinated with Janel Vancas from IU08 to have our meetings for all principals. Our first meeting was on August 14th. PA Principal updates were given including Title IX and Moms of Liberty.
- October 9th I participated in a PA Principal Executive Session Meeting
- October 16th was our second Principal Networking meeting with the IU. PA Principal updates were given including movement with Act 93. The breakout sessions initially were to discuss data.

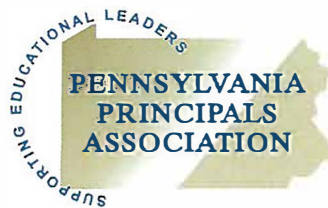


**To:** PA Principals Board of Directors  
**From:** Jonathan Bauer – NASSP State Coordinator  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

I collaborated with other state coordinators and the NASSP office on the following items.

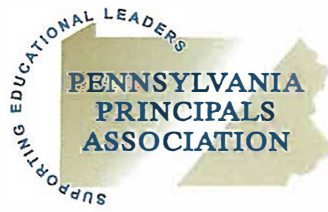
- National Principals Month
  - [Celebrate!](#)
  - [Shadowing Visits](#)
    - Chance to invite an elected official to the school for a visit.
  - [Action alert](#)
    - Promote this campaign and encourage colleagues to send a message to their elected officials during NPM!
  
- Federal policy update
  - FY 2025 appropriations
    - Continuing Resolution passed on 9/25 to extend current funding until December 20
    - NASSP will continue to advocate for our FY 2025 funding priorities in the coming months as Congress struggles to reach a compromise.
    - [CEF chart compares the funding](#) for every education program in both the House and Senate proposals – the House bills proposes a 14% cut to education programs including even more devastating cuts to key programs like Title II, and the Senate bill provides a small increase to ed funding.
    -
  
- NASSP Principals Recovery Network advocacy
  - [House Oversight Committee roundtable](#) – September 23
  - New White House [executive action on gun violence](#)
    - [NASSP statement](#)
  - First meeting of [Federal School Safety Clearinghouse External Advisory Board](#) – October 29
    - Creation of this board was required under the Bipartisan Safer Communities Act.
    - Ronn Nozoe was selected to serve as chair, and NASSP will help guide it's work to advise federal agencies on school safety policy in the coming years.
  
- NASSP-NAESP UNITED Conference – July 2025
  
- 2025 National School Leaders Advocacy Conference: March 10-12



**To:** PA Principals Board of Directors  
**From:** *Donna Rose - NAESP representative, Executive Committee*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 21, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

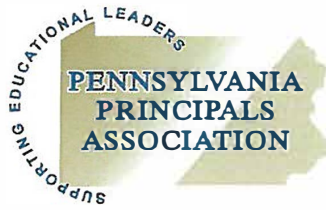
- Attended West 1 regional board planning session where we worked out details regional board meeting
- Attended Regional board meeting where we discussed the details to Leadership Link-up sessions that will take place throughout the year (Oct. Jan and March)
- Attended Executive Board meeting for PA Principals
- Submitted a proposal for a conference session at NAESP in Seattle
- Continue to participate in National Mentorship coursework working toward certification in May
- Attended the Zone 1 meeting for NAESP to review upcoming events
  - Congratulated Brian Swartzlander (National Distinguished Principal) from Kiski Area
  - Missy Patschke is NAESP's new Membership Liaison
  - Advocacy: Education Funding (FY25) - increases to Title 1, IDEA and Head Start (Senate)  
(House) - cuts Title 1 by 25%, eliminates all funding for Title II and III.
  - Upcoming School leaders Advocacy Conference in Washington (March)
  - Professional Learning opportunities:
    - Communities of Practice: Assistant Principal, Early Career
    - Mentor Training/Certification
    - Aspiring Principals Academy
    - Pre K-3 Leadership Academies
  - United 25 - Seattle (Keynote: Dr. Gholdy Muhammed - Assoc. Professor of Literacy, Language and Culture and University of Illinois.
  - Publications: Principal Magazine, Digital Newsletters



**To:** PA Principals Board of Directors  
**From:** *Joseph Hanni – East I Secondary Director*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

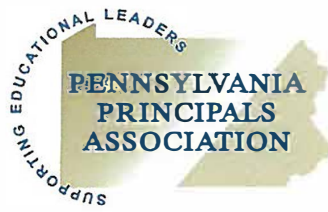
- On September 12, the East I Region Update Newsletter was shared with all members
- On September 18, our East I Region Board met to discuss issues pertinent to the administrators in IU18 and IU19. Discussion was held regarding topics relevant to our members, such as reaching out to directors and supervisors to increase our membership, completing the annual membership survey, the School Leader Paradigm, the School Leader Calendar, the Principal and Asst Principal of the Year nominations, and local policies pertaining to the use of cell phones in school.



**To:** PA Principals Board of Directors  
**From:** *Robert Palazzo - Elementary II East State Director*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

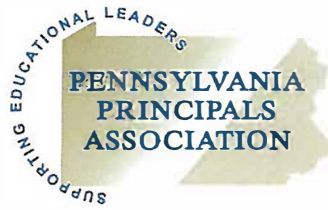
- Dr. Mayes and I have met with Carl McBreen to discuss our region and learn more about his background and what he brings to the team
- Our first Regional Board meeting will be held on 10/17/2024
- The members of our board include:
  - Eric Fontanez - Director Representative - Bethlehem (IU20)
  - Renee Moser - Director Representative - Parkland (IU21)
  - Wayne Whitaker - Assistant Principal - Bethlehem (IU20)
  - Monica Ouly-Uhl - Middle School Assistant Principal - Parkland (IU21)
  - David Hauser - Middle School Principal- Northern Lehigh (IU21)
  - Christopher Kimmel - Elementary Principal - Weatherly (IU21)
  - Tom Campbell - High School Principal - Exeter (IU14)
  - Christie Hoffman - Elementary Principal - Conrad-Weisser (IU14)
  - Deborah Barnes - Elementary Principal - Kutztown (IU14)
  - Jared Gerace - Curriculum Director - Pottsville (IU29)
  - Ty Wartman - Schuylkill Haven Area High School (IU29)
- An email was sent out to the regional board members asking them to forward the nomination information the Outstanding AP and Principal of the Year
- I was one of the co-organizers of the International Dyslexia Association PA Literacy Leadership Summit. There were approximately 200 educators registered for the event at PATTAN Harrisburg. The PA Principals Association had a membership table at the event. I will also be co-facilitating a PILS course with Maria Toglia from IDA for approximately 20 leaders
- We are planning for an in-person network event for after the holidays - looking at Age of Learning as a possible sponsor for the event



**To:** PA Principals Board of Directors  
**From:** *Peter Mayes – East II Secondary*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

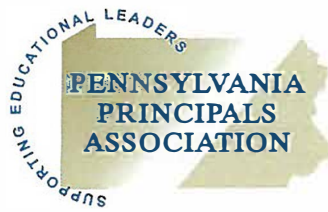
- Coordinated and held East II Regional Board Meeting on Thursday, October 17, 2024 online.
- Met with Rob Palazzo & Carl McBreen on Tuesday, September 17, 2024 online to meet Carl & plan for fall meetings. Scheduled yearly Regional Board Meetings for 2024-2025.
- Met with Lehigh Valley High School Principals on Thursday, September 12, 2024 at Whitehall High School, Whitehall, PA. Shared Act 45 information & facilitated feedback for PA Principals.
- Met with Lehigh Valley High School Principals on Thursday, October 17, 2024 at Lehigh County Technical Institute (LCTI), Schnecksville, PA. Shared state-wide updates & facilitated feedback for PA Principals.



**To:** PA Principals Board of Directors  
**From:** *Ed Roth – East III Secondary State Director*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

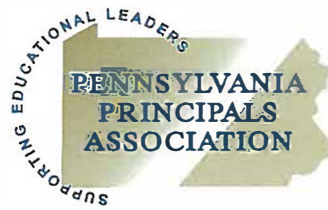
- I sent the Regional Update to all members of the East-III community. With Dr. Mosser’s absence after she took a new position outside of our region, I informed elementary members that I would be happy to serve as a contact for them until a new State Director was named.
- The first meeting of the East III Regional Board of Directors was held on September 25. There was renewed discussion about holding an event for assistant principals in the region, allowing for a chance to network and possibly seek guidance from building principals, superintendents and human resource directors. Act 45 opportunities continue to be in demand, and there was plenty of positive feedback about the session that was held at Black Rock Middle School just prior to the Summit in Pittsburgh.
- A few attendees of my session “Be the Principal You Always Wanted to Be” reached out to me in the weeks following the Summit. These conversations ranged from questions about the Principals Association to questions about how to handle certain situations they are experiencing in their schools.
- Future dates for the East-III Regional Board of Directors are 11/20, 1/29, 3/26 and 5/21.
- Secondary Principal of the Year nominations were accepted until October 4, with applications due two weeks later. The committee will need to review applications prior to the beginning of November.
- I have attended PIAA Board of Director Meetings in my role as the representative of the PA Principals Association on the PIAA Board. A separate report will be submitted detailing that work.



**To:** PA Principals Board of Directors  
**From:** *Karen Krisch: State Director, Central Region 1*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Met with RSS Tammie Burnaford to work on a plan for our Central 1 Board meetings and agendas
- Set up and invited folks to 3 IU area meetings (T Burnaford) These meetings will be held in October.



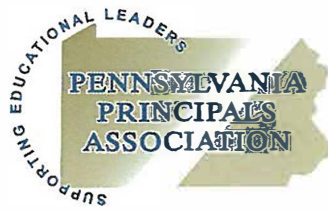
**To:** PA Principals Board of Directors  
**From:** *Dr. Rick Esche/ Central II Elementary State Director*  
**Re:** Board Meeting Report / Regional Board Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Attended Summit24! In August 2024
- Attending Pour Hour – Digital Success: Operationalizing Online PSSA and Keystone Testing - Oct 10
- Updated and sent Fall Newsletter to all Central II members in September.
- Communicated via email with delinquent members in September.
- Attended IU13 Principal Collaborative meeting on September 10th at IU13. Provided update on PA Principal Association happenings.
- Attended and helped to coordinate and advertise PA Principal Act 45 Skinny Sim held at IU13 with Dr. Snell. We had 10 areas principals attend. We have another session planned for January with 15 principals already signed up.

Please provide an update on your Regional Board:

- Created Agenda for our Regional Board Meeting held September 24, 2024.
- Dr. Holubec joined us and discussed her new role.
- We discussed different strategies that members of our board are working on to interact with more principals in IU16 and attract new members within Central II.
- One hot topic was managing the recent surge in social media threats against school districts. Mark Ziegler shared the information from Camp Hill - Camp Hill School District is doing a panel discussion regarding the issue. Mark will check if the presenters (ADA, JPO, Chief of Police) are interested in presenting during a Power Hour.
- Next meeting is scheduled for January 28, 2025 @ 4:00pm.



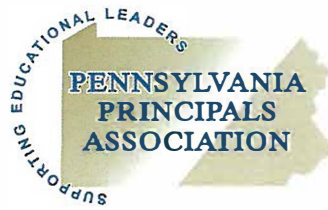
**To:** PA Principals Board of Directors  
**From:** *Mark Ziegler – Secondary State Director – Central II*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Attended and co-presented at Summit24! Session topic examined administrative / district culture and value of collaboration, check ins, and coordinated teamwork.
- Updated and sent Fall newsletter to all Central II secondary members
- Supported Sue Martin with in person presentation to CSIU 16 regarding member benefits on Oct 3, 2024
- Attended IU15 Principal Collaborative meeting on October 9.
- Supported Sue Martin in the coordination of December Powerhour. Gareth Pahowka (attorney at Stock & Leader and Camp Hill solicitor) will be presenting on the topic of Title 9 updates / process.

Please provide an update on your Regional Board:

- Attended regional board meeting on September 24, 2024.
  - Discussed a range of topics including rash of social media threats.
  - Discussed Camp Hill's personal response and offered to research the possibility of utilizing similar resources for a future Powerhour.
  - Next meeting is January 28, 2025.



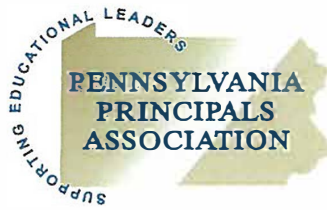
**To:** PA Principals Board of Directors  
**From:** *Kristin Musselman – Elementary Central III*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- On-going support for members as needed.
  - Welcome communication for new members.
  - Communication as members go inactive.
- Connected with members listed on Delinquent Report
- Verification of Active Members within Central III Region (on-going)
- Selection Committee Chairperson for the NOAP Award
  - Began process for selection of reward recipient.

Please provide an update on your Regional Board:

- Continued work with IU08 to support PA Principals through the Principal Networking events.
  - Prepare agenda items for events.
  - Host Principal Network events.



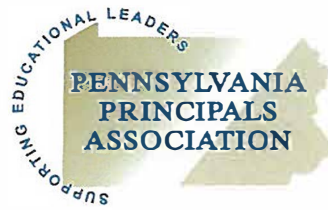
**To:** PA Principals Board of Directors  
**From:** *Don Wagner – Secondary Central III*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- On-going support for members as needed.
  - Welcome communication for new members.
- Becoming familiar with the responsibilities of Board Members

Please provide an update on your Regional Board:

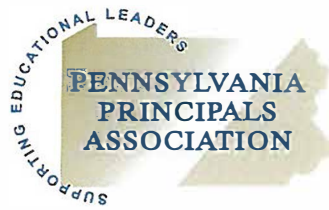
- Continued work with IU08 to support PA Principals through the Principal Networking events.
  - Prepare agenda items for events.
  - Host Principal Network events.



**To:** PA Principals Board of Directors  
**From:** *Veronica Will-West I Elementary State Director*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

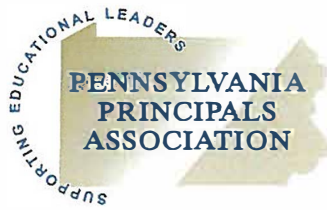
- Meetings and Planning:
  - Conducted two regional board meetings
  - Focused on annual planning for "Leadership Link-Ups"
  - Discussed and developed recruitment strategies
- Collaborative Efforts:
  - Held a joint meeting with the West I representative and IU5 representatives
  - Addressed collaboration on Principal Meetings and "Leadership Link-Up"
  - Agreed to host separate events while mutually supporting and promoting each other's initiatives
- Leadership Link-Up Success:
  - Organized the second "Leadership Link-Up" session
  - Covered key topics including online testing and the Firefly Pilot
  - Achieved strong participation with over 30 administrators joining the virtual session



**To:** PA Principals Board of Directors  
**From:** *Brian T. Fuller-West I Secondary*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Member liaison
- Membership recruitment and retention
- Regional Board development
- Regional Board meeting-October 8, 2024
- Chairperson for the Assistant Principal of the Year award



**To:** PA Principals Board of Directors  
**From:** *Melanie Rosenberger- West II Elementary*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Attended Summit 24
  - Great sessions:
    - Gregg Behr and Ryan Rydzewski
    - Elementary Structured Literacy
    - Leading for Learning- the Pivotal Power of the Principal
    - School Leader Paradigm
- Doug and I sent our out-West II Region Update
  - Working on finding a replacement for our regional board from Lawrence County
- Regional Board meeting
  - Set up our first Regional Meeting for Oct. 16<sup>th</sup>
  - Tentative agenda has been created
- Renewed my PA Principal and NAESP membership
- Attending the Northeast Regional meeting in Plymouth, MA (Nov. 1<sup>st</sup>-3<sup>rd</sup>)
- Created a social media post for Sheri for National Principal Month
  - Sent out an email to Elementary Principals in West II
- Federal Relations Coordinator:

## **September highlights:**

### **Funding Update**

- The Senate Appropriations Committee approved its FY25 funding bill at the end of July. It is much more favorable for preK-12 funding than the House education funding bill.
- The Senate bill increases Title I and maintains existing funding levels for Title II. The House bill cuts Title I by 25% and completely eliminates funding for Title II.

### **Online and Social Media Legislation**

- The Senate passed legislation to help protect children online. The *Kids Online Safety and Privacy Act* (KOSPA) passed by a 91-3 vote.
- The bill would:
  - Raise the age for privacy protections from 13 to 16 years old.
  - Prohibits targeted online advertising to children 17 and younger
  - Creates a "duty of care" for online platforms to proactively prevent youth from being exposed to harmful content like violence, sex, eating disorders, addiction, and bullying.
  - Give parents tools to manage the privacy settings for their children

- A companion bill now needs to be passed in the House.
  - The House politics are complicated and it is unclear if they will be able to pass a bill before the end of this Congress. There are only six legislative weeks left in the congressional term.
  - Even after House passage, a conference committee would need to resolve the differences between the House and Senate bills.

### **National School Leaders Advocacy Conference**

- The advocacy conference held jointly with NASSP will be on March 9-12, 2025
- The location has been moved to the Mayflower Hotel in downtown DC
- The conference schedule has been revised to allow for a set of NAESP-specific sessions on Monday
- The FRCs are encouraged to provide ideas for conference sessions.
  - Utilizing Title I funds was suggested. Early childhood education and education technology were also floated as possible topics.
- Please share session ideas with David. Please also indicate if you are interested in serving on one of the session panels.

### **October Highlights:**

Campaign for Tobacco-Free Kids- FDA and Scholastic have free resources that you can use in your school

- If you get asked to complete a survey, please complete it. A lot of schools do not participate.
- Will share out survey once FRC's receive it.

Kids Online Safety Act & COPPA 2.0 – House passed (rush to do something – there is a difference between the House and Senate bill)

Department of Education “Raise the Bar” State Funding Fact Sheets

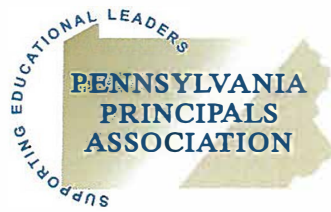
- <https://www.ed.gov/about/ed-initiatives/raise-bar/raising-bar-across-america-state-state-fact-sheets>

School Safety- Discussion on older school and updated security features (small towns can't afford it)

- Ohio uses Evolve (AI product) this is used at a lot of stadiums
- They got a 4 year grant and have 2 (@\$40,000/piece)

National Assessment Governing Board (NAGB)

- Oversees the National Assessment of Educational Progress (NAEP)
- Open position for an elementary school principal to serve a four-year term beginning in October 2025.
- [Learn more and apply](#) by Nov. 1, 2024.



**To:** PA Principals Board of Directors

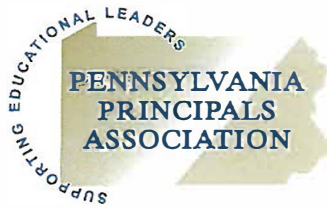
**From:** *Doug Rowe*

**Re:** Board Meeting Report

**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

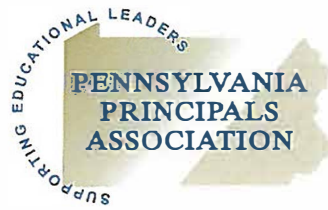
- I worked with Mike Allison and Melanie Rosenberger to coordinate the date of the West Region II board meeting (October 16).
- I found a replacement for me on the West Region II board (Bob Budacki - assistant principal, New Brighton High School)
- At our first meeting of the year, I shared information about the conference in August and next year's conference, as well as the PA Principals Association being awarded the PIL/Act 45-hour contract with members of the MAC Principals Association.



**To:** PA Principals Board of Directors  
**From:** *Colleen Hannagan – West III Elementary*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

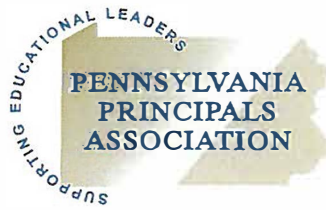
- Provided email updates to West III region on staffing needs, upcoming events, and PD opportunities



**To:** PA Principals Board of Directors  
**From:** *Pierre LaRocco – Diversity At-Large*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Met with Dr. Lauren Holubec about engaging membership.
- Scheduled PA School Leaders of Color Network Meetings.

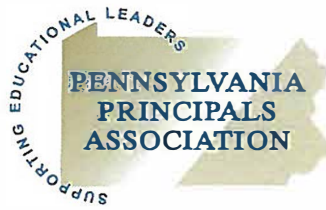


**To:** PA Principals Board of Directors  
**From:** *Dr. Beth A. Haldeman – Professional Development Representative to the Board*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Logged many hours of Act 45 for our members, sometimes doing 4 uploads/ month. Currently, we have a total of 22 active courses for which members are submitting assignments to me, including:
  - **General Summit 24**
  - **EdCamp 24 at the Summit**
  - **The Team** at the Summit, IU 19, Springford, Nazareth, West Chester, IU 21, Penn Trafford, Owen J. Roberts, Northern York, Camp Hill, Westmoreland
  - **Simulations** at IU 13, East III, IU 21, Chambersburg
  - **School Leadership**
  - **Culturize** (Fall and Spring 23-24)
  - **Beekeeper** (Fall 24) 🐝
  - **Supervision** at Nazareth/ Wilson
  - **Microcredentials**
  - As well as a host of other sessions from before March 2024, which we always accommodate if they complete the work
- Answered member emails about our Act 45 courses, assignments, and other professional development inquiries
- Worked with Dr. Lori Stollar and organized and led the joint PASCD/ PA Principals' fall book study using The Beekeeper book. Over 120 participants are attending this first set of sessions, with Cindy and Peg serving as facilitators, Mike Allison assisting with attendance and other RSSers and staff from PASCD serving as facilitators. We are hopeful we will run it again in the spring, as we have a waiting list of about 10 people who missed the various announcements and want to join next time it's offered.
- Assisted members with missing Act 45 hours, to complete assignments from many months ago or to encourage to enroll in the Microcredential courses
- Began to learn the new PERMS template (so far, it's a work in progress!) 😊





**To:** PA Principals Board of Directors  
**From:** *Ed Roth – Representative to the PIAA Board of Directors*  
**Re:** Board Meeting Report  
**Mtg. Date:** October 22, 2023

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Attended the September 18 PIAA Board of Directors meeting in Mechanicsburg. Items of interest include:
  - Prior to the Board of Directors meeting, I joined the board in hearing the appeal of a district level suspension of a coach.
  - This meeting included the official approval of Girls Flag Football as a PIAA sport beginning in the 2025-2026 school year. PIAA Championships will be held for the first time in spring of 2027. I joined the other members of the board in unanimously voting for approval.
  - A feeder school subcommittee was established to provide clarity to which middle schools feed into non-public high schools.
  - A first reading was passed to define booster groups in the by-laws, separating them from collectives as NIL gains prominence.
  - A first reading of para-swimming standards passed on a unanimous vote.
- Assisted a member of the PA Principals Association who was seeking guidance with an issue his school was facing. I provided guidance and worked to assist with communication between the school and PIAA leadership.
- Attended the October 9 meeting of the PIAA Board of Directors in Mechanicsburg. Items of interest include:
  - A second reading of the para-swimming standards was passed.
  - A second reading of changes to the competition formula was passed.
  - A second reading of the language to define booster groups and collectives.

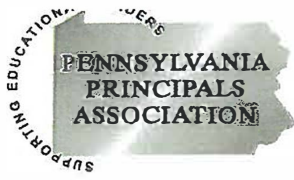


# *Corporate Sponsor Update*

*August 2024 – October 2024*

- We have a new bronze-level sponsor, PC University (K-12 Tech Solutions). *You will be hearing more about them in the near future.*
- We continue to work with PlayVS to create PA Principals Association esports leagues in PA middle schools and high schools.
  - We have been working with their team to introduce esports to middle schools in Pennsylvania and sign-up teams for the fall high school leagues.
- The following corporate sponsors have renewed their partnership through 2025:
  - College Board – Bronze-Level Sponsor
  - Lincoln Investment Planning LLC – Diamond-Level Sponsor
- Several sponsors have presented (or will be presenting) Power Hours as part of our Fall/Winter PD Calendar:
  - Kades-Margolis Corp.
  - Lincoln Investment Planning LLC
  - Age of Learning
- Currently meeting/talking with several companies regarding potential sponsorships:
  - *TinkRWorks* – STEAM Education
  - *Innovamat* - Global Math Education Research Organization – *They have recently agreed to a silver-level sponsorship. We will be bringing them on board within the month.*
  - *Varsity Tutors* – Expert Personalized Learning
  - *Right at School* – After-School Programs

Respectfully submitted by Sheri Thompson, Director of Communications/Public Relations



# PENNSYLVANIA PRINCIPALS ASSOCIATION

122 Valley Road - Enola, PA 17025

Dr. Eric C. Eshbach  
*Executive Director*

Dr. Michael S. Snell  
*Asst. Executive Director*

Dr. Lauren S. Holubec  
*Asst. Executive Director*  
*Member Engagement*

## RESOLUTION TO JOIN THE PENNSYLVANIA TREASURY DEPARTMENT'S INVEST PROGRAM ("Invest")

### Resolution for Board Approval

RESOLVED, the Pennsylvania Principals Association may establish an account in PA INVEST (Daily or Community), an investment program administered by the Pennsylvania Treasury department.

RESOLVED, the Pennsylvania Principals Association is seeking to join INVEST and has reviewed all materials available about the program on Treasury's website including application, disclaimers, agreement, and INVEST Program Investment Policy Statement.

The undersigned certifies that the above consent has been duly filed with the minutes of this body.

\_\_\_\_\_  
Signer/Title

\_\_\_\_\_  
Date

Board Members:

James Orichosky, President  
Maureen Letcher, Immediate Past President  
Nicholas Indeglio, Treasurer  
Jonathan Bauer, NASSP Coordinator  
Donna Rose, NAESP Representative  
Joseph Hanni  
Robert Palazzo  
Peter Mayes  
Edward Roth  
Karen Krisch  
Rebecca Stanfield  
Rick Esch  
Mark Ziegler  
Krsiten Musselman  
Donald Wagner

Veronica Will  
Brian Fuller  
Melanie Rosenberger  
Douglass Rowe  
Colleen Hannagan  
Jason Olexa  
Pierre LaRocco  
Monica Ouly-Uhl  
Beth Haldeman