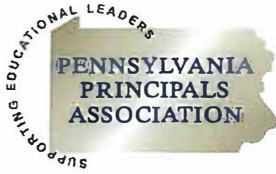


**Board of Directors
Meeting Packet for
August 4, 2024**



PENNSYLVANIA PRINCIPALS ASSOCIATION

122 Valley Road - Enola, PA 17025

Dr. Eric C. Eshbach
Executive Director

Dr. Michael S. Snell
Asst. Executive Director

Executive Committee Meeting Virtual – July 30, 2024

Board of Directors Meeting Pittsburgh Marriott North (Pittsburgh Room) – August 4, 2024

MEETINGS SCHEDULE

Tuesday, July 30 9:00 AM – 11:00 AM	Virtual Executive Committee Meeting
Sunday, August 4 12:00 PM – 1:00 PM 1:00 PM – 2:00 PM 2:00 PM – 2:15 PM 2:15 PM – 4:00 PM 4:00 PM	In-Person Board Lunch – Pittsburgh Room Board Meeting – Pittsburgh Room Sponsor Presentation – Kades-Margolis Corporation Board Meeting Continued Adjournment

**Board of Directors Meeting Agenda
Pittsburg Marriott North – Pittsburgh Room
August 4, 2024 @ 12:00 PM**

Dr. Maureen Letcher, President Presiding

Members excused by President:

- | | | |
|----|---|----------------------------------|
| 1. | Call to Order | Maureen Letcher |
| 2. | Roll Call | Julie Sunday |
| 3. | Approval of Minutes, April 15, 2024 | Maureen Letcher |
| 4. | Correspondence | |
| | a. None | |
| 5. | Executive Committee Reports | |
| | a. Treasurer's Report | Nicholas Indeglio |
| | b. President Elect's Report | James Orichosky |
| | c. President's Report | Maureen Letcher |
| | d. Report of the NAESP Representative | Donna Rose |
| | e. Report of the NASSP Coordinator | Jonathan Bauer |
| 6. | Regional Reports | |
| | a. East I | VACANT / Joseph Hanni |
| | b. East II | Robert Palazzo / Mike Maley |
| | c. East III | Renee Mosser / Edward Roth |
| | d. Central I | Karen Krisch / Rebecca Stanfield |
| | e. Central II | Rick Esche / Mark Ziegler |
| | f. Central III | Kristin Musselman / VACANT |
| | g. West I | Veronica Will / Brian Fuller |
| | h. West II | Melanie Rosenberger / Jay Barris |
| | i. West III | Colleen Hannagan / Jason Olexa |
| | j. Assistant Principal At Large | VACANT |
| | k. Diversity At Large | Pierre LaRocco |
| | l. Professional Development | Beth Haldeman |
| 7. | Committee Reports | |
| | a. Legislative | Eric Eshbach |
| | b. NAESP Federal Relations Representative | Melanie Rosenberger |
| | c. Summit25 | Michael Snell |
| | d. PIAA/NASSP | Jonathan Bauer / Edward Roth |
| 8. | Executive Office Report | |
| | a. Annual Report Presentation | Eric Eshbach/ Michael Snell |
| 9. | President's Appointments | Maureen Letcher |
| | a. East I Elementary Appointment - Open (S. Egan resigned) | |
| | b. Central III Secondary Appointment - Open (C. Santini resigned) | |
| | c. PIAA Representative Appointment – Ed Roth (J. Bauer resigned) | |
| | d. Assistant Principal at Large (D. Beck resigned) | |
| | e. Principal of the Year Award Committee Chairperson - Open | |

- 10. Old Business Maureen Letcher
 - a. Awards Process
- 11. New Business Maureen Letcher
 - a. Reinstated Positions (Terms Up 2024) Maureen Letcher
 - i. Jonathan Bauer – NASSP Coordinator
 - ii. Pierre LaRocco – Diversity At-Large
 - iii. Beth Haldeman – Prof. Development Representative
 - iv. Melanie Rosenberger – Federal Relations Coordinator
- 12. Adjournment Maureen Letcher



PENNSYLVANIA PRINCIPALS ASSOCIATION

122 Valley Road - Enola, PA 17025

Dr. Eric C. Eshbach
Executive Director

Dr. Michael S. Snell
Asst. Executive Director

Board of Directors Meeting Minutes - FINAL Virtual – Zoom Call April 21, 2023 @ 9:00 AM

Members excused by President: Shelly Egan, Melissa Patschke, Joseph Hanni, Robert Farina, Rick Esche, Richard Gordan

Discussion Items	Presenter
<p>Dr. Eshbach started off by letting the board know we would be recording the session in case anyone was unable to attend. He also suggested we make the April 2024 virtual meeting on a Wednesday instead of on a Friday next year. Dr. Eshbach also congratulated Mr. Orichosky on winning the President Elect position in the recent election.</p>	
<p>1. Budget 2023/2024 Dr. Eshbach presented the proposed new budget for 2023/2024. See attachment for details. The budget was passed unanimously by the board.</p>	Dr. Eshbach
<p>2. Treasurer Appointment Dr. Letcher stated she reached out to Dr. Indeglio to ask if he would be willing to take over the treasurers position and he said he would be glad to. She thanked him for his willingness and the vote will be taken later in the meeting.</p>	Dr. Letcher
<p>3. <i>Sponsor Presentation – PlayVS</i> Mr. Duwelius gave a 15 minute presentation and offered a QR code for members to scan for his information to set up a meeting to discuss needs. Dr. Eshbach stated that we might want to discuss having the Association oversee E-Sports as a potential income source.</p>	<i>Parker Duwelius</i>
<p>4. Regional Service Specialist Update Dr. Snell reported on the many regional events he and Dr. Eshbach have been attending. Stated there were several events coming up in the East and Central regions and asked that the board members network and communicate the information to as many people as possible to get a good turnout. The RSS team is helping with PD events in school districts as well as helping develop the Launching Leadership course. They are working with IU's, suggesting the need to bring back monthly principal meetings in person. They are also assisting with the 4 o'clock PD sessions. Dr. Snell also mentioned the Regional Update Newsletter and that the first edition is ready to be sent out. Going forward there will be one in May, one in September, one after the new year starts, and then one in June. Ms. Thompson will be sending each region their newsletter via email, along with a list of each rep's members. The regional reps will need to add their piece to the front of the newsletter, and instructions will be included in the email as well. He suggested reaching out to the RSS team for help if needed.</p>	Dr. Eshbach / Dr. Snell

<p>5. Professional Development</p> <p>Dr. Snell went over his handout regarding the School Leader Paradigm. Spoke to the need to focus on the different stages of the career of a principal. What are we doing for aspiring principals, the first and second year principal's, the building group, and the mastering group? Stated we are aiming for offering regional meetings (with Act 45 hours) with Dr. Eshbach and Dr. Snell and the RSS team. Each board member would be asked to pick a day that works, using the IU or a school, and send out an email to 10 or more colleagues who need hours. The association will help organize and after the session, there would be a regional gathering at a restaurant or brewery. We will also be working with the Schlechty Center to design our own School Leader Paradigm. Dr. Snell also shared the five points from Dr. Purvis on recruiting members that everyone should use to make connections and increase membership. Dr. Haldeman discussed the outcome of the professional development committee meeting on March 13, 2023.</p>	<p>Dr. Snell</p>
<p>6. Advocacy/Legislative Update</p> <p>Dr. Eshbach discussed the amount of legal calls that have been coming in and that a lot of it goes back to the Act 93 agreements and the assumption that they have certain rights and protections that the Act 93 doesn't provide. Reminded the board that he is still working with the lobbyist firm, DT, and that we are already seeing movement with their work. Dr. Eshbach will be meeting with the DT Firm and legislators on May 9, 2023, to push for changes to Act 93. He spoke to the teacher shortage that may very well turn into a principal shortage and it is not being discussed. Stated that one legislator brought up the tax credits that the governor put forth for teachers, and why are principals not included in that as well. We took a survey of our members on their thoughts regarding Act 93 and we are using that to build a capacity. May reach out to members as we will need principals from certain legislative districts to join Dr. Eshbach in meeting with key leaders in trying to push things through. Also, there will be a joint advocacy day in Harrisburg on June 6, 2023, with PASA and PASBO as we push for the adoption of the school budget and state budget. Dr. Eshbach asked if anyone else would like to attend, to please let him know. Dr. Eshbach and Dr. Letcher thanked those that attended the national advocacy even in D.C., as it showed the importance of advocating and getting in to see the legislators.</p>	<p>Dr. Eshbach</p>
<p>7. Membership Update</p> <p>Dr. Eshbach and Mrs. Quagliani went over their presentation outlining the membership numbers, stating that we have not finished out the year yet. Noted that part of the decline in membership is due to the cleanup that is happening in Wild Apricot and is giving us a truer number than we had before. Stated that one of the concerns is always renewal and making sure people renew their memberships. Dr. Purvis actively works on reaching out to those members that are on the verge of lapsing. Mrs. Quagliani stated one of the issues is administrators that move school districts and don't update their information and when it comes time for renewal, we have the wrong email address and they aren't getting their notices. Dr. Letcher suggested that this could be something the regions could address when meeting with people, to remind them to update their membership when changing jobs. Dr. Haldeman asked how to handle renewing a membership when the budget doesn't allow it to happen until July 1st as the business manager won't allow someone to spend money this year for next year. Mrs. Quagliani pointed out there is a 90 day grace period that would hopefully cover those people. Also, a PO can be issued a bit earlier in most cases. She also stated numbers are going down for new members, so we need to keep an eye on this. The last slide</p>	<p>Mrs. Quagliani</p>

shows the effects that Dr. Purvis makes in contacting people personally, and how that makes a huge difference in people coming on board. We are not at the end of our fiscal year, and we are up 57% due to his outreach.	
8. Summit 23 Update Dr. Snell let the board know that as of 4/21/23, we have 80 paid registrants.	Dr. Snell
9. Alternative Funding See Written Report	Mr. Allison

Action Items	Presenter
1. Addition of 3 new Regional Service Specialists – 2023/2024 - A motion was made by Mr. Orichosky and seconded by Dr. Quinter to approve the Addition of the 3 new Regional Service Specialists. The motion carried unanimously.	Dr. Eshbach
2. Approve 2023/2024 Budget - A motion was made by Dr. Olexa and seconded by Dr. Beck to approve the budget. The motion carried unanimously.	Dr. Eshbach
3. Request permission to transfer \$250,000 into a short-term CD at LinkBank - A motion was made by Mr. Bauer and seconded by Dr. Feeney to transfer \$250,000 into a short-term CD at LinkBank. The motion carried unanimously.	Dr. Eshbach

Consent Agenda – includes Items I-XI. If anyone wishes to withdraw an item from the Consent Agenda for further discussion, please indicate this to President Letcher and it will be moved to the Discussion Items Section of the Agenda.

Consent Agenda	Presenter
I. Call to Order The meeting was called to order by Dr. Eshbach at 9:00 AM, April 21, 2023.	Dr. Eshbach
II. Roll Call Y (denotes attendance) N (denotes non-attendance) AP (denotes appointment to position at meeting) - *Excused Absence **Non-Excused Absence	Dr. Letcher
i. Maureen Letcher, President	In Attendance Y
ii. Jonathan Ross, Past President	Y

iii.	Jessica Quinter, Treasurer	Y
iv.	Melissa Patschke, NAESP Rep.	N*
v.	Jonathan Bauer, NASSP Coord.	Y
vi.	Shelly Egan, East I Elementary	N*
vii.	Joseph Hanni, East I Secondary	N*
viii.	Robert Farina, East II Elementary	N*
ix.	Michael Maley, East II Secondary	Y
x.	Nicholas Indeglio, East III Elementary	Y
xi.	Edward Roth, East III Secondary	Y
xii.	James Orichosky, Central I Elementary	Y
xiii.	Rebecca Stanfield, Central I Secondary	Y
xiv.	Rick Esche, Central II Elementary	N*
xv.	Benjamin Feeney, Central II Secondary	Y
xvi.	Kristin Musselman, Central III Elementary	Y
xvii.	Christopher Santini, Central III Secondary	Y
xviii.	Donna Rose, West I Elementary	Y
xix.	Brian Fuller, West I Secondary	Y
xx.	Melanie Rosenberger, West II Elementary	Y
xxi.	Jerald Barris, West II Secondary	Y
xxii.	Carol Sprinker, West III Elementary	Y
xxiii.	Jason Olexa, West III Secondary	Y
xxiv.	Daniel Beck, Assistant Principal At-Large	Y
xxv.	Richard Gordon, Diversity At-Large	N*
xxvi.	Michael Allison, Alternative Funding	Y
xxvii.	Beth Haldeman, Professional Development	Y
xxviii.	Eric Eshbach, Executive Director	
xxix.	Michael Snell, Assistant Executive Director	Y
xxx.	Julie Sunday, Executive Administrative Assistant	Y
xxxi.	Sheri Thompson, Director of Communications	Y
xxxii.	Anita Quagliani, Director of Membership	Y
III.	Approval of Minutes, January 27, 2023	Dr. Letcher
	1. A motion was made by Dr. Barris and seconded by Mr. Fuller to approve the minutes from the January 27, 2023 board meeting and to also accept the consent agenda items as presented. The motion carried unanimously.	
	2.	
IV.	Correspondence - None	Dr. Letcher
V.	Report of Treasurer - Refer to written report	Dr. Quinter
VI.	Past President's Report - N/A	Dr. Ross
VII.	President's Report - Refer to written report	Dr. Letcher
VIII.	Report of NAESP Representative - Refer to written report	Dr. Patschke
IX.	Report of NASSP Coordinator - Refer to written report	Mr. Bauer

<p>X. Regional Reports</p> <ul style="list-style-type: none"> a. East I <ul style="list-style-type: none"> - No written report submitted /No written report submitted b. East II <ul style="list-style-type: none"> - No written report submitted /No written report submitted c. East III <ul style="list-style-type: none"> - No written report submitted /See written report d. Central I <ul style="list-style-type: none"> - See written report/ See written report e. Central II <ul style="list-style-type: none"> - See written report/ See written report f. Central III <ul style="list-style-type: none"> - No written report submitted/See written report g. West I <ul style="list-style-type: none"> - See written report/ See written report h. West II <ul style="list-style-type: none"> - See written report/ See written report i. West III <ul style="list-style-type: none"> - See written report/No written report submitted j. Assistant Principal At Large <ul style="list-style-type: none"> - See written report k. Diversity At Large <ul style="list-style-type: none"> - No written report submitted 	<p style="text-align: center;">Presenter</p> <p>Mrs. Egan/Mr. Hanni</p> <p>Mr. Maley/Mr. Farina</p> <p>Dr. Indeglio/Mr. Roth</p> <p>Mr. Orichosky/Ms. Stanfield</p> <p>Dr. Esche/Dr. Feeney</p> <p>Ms. Musselman/Mr. Santini</p> <p>Mrs. Rose/Mr. Fuller</p> <p>Mrs. Rosenberger/Dr. Barris</p> <p>Dr. Sprinker/Dr. Olexa</p> <p>Dr. Beck</p> <p>Mr. Gordon</p>
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<p>XI. Committee Reports</p> <ul style="list-style-type: none"> a. Alternative Funding <p>Mr. Allison went over the written report and highlighted the sponsors that have renewed or are coming up on renewal. He added that two sponsors did not renew their membership, Lexia Learning and Newsela. Dr. Snell thanked Ms. Thompson for doing a lot of the legwork in interacting with our corporate sponsors. He also asked that if the board has companies they work with at their level that might be worthy of being a corporate partner, to forward that via email to Ms. Thompson and we will follow up. We are looking for additional sponsors for the East regional meetings. Asked members to forward those to Ms. Thompson as well.</p> b. Professional Development <p>Nothing to add/See written report</p> c. Legislative <p>Nothing to add</p> d. 2023 Conference <p>Nothing to add</p> 	<p style="text-align: center;">Presenter</p> <p>Mr. Allison</p> <p>Dr. Haldeman</p> <p>Dr. Eshbach</p> <p>Dr. Indeglio/Dr. Feeney</p>
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<p>XII. Executive Office</p> <p>Nothing to add/See written report</p>	<p>Dr. Eshbach/Dr. Snell</p>
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<p>e. President's Items Dr. Letcher reminded the board members to reach out to members using the talking points from Dr. Purvis. She also stated she would like volunteers for the committee chairperson openings, and to also reach out with suggestions of people that might be a good fit for the two open regional rep positions. Dr. Letcher has been working with Ms. Musselman and Mr. Santini, as they are in the same district, and got in contact with the IU and had a very successful meeting bringing principal's together. Reach out to your IU if they are not coordinating principals events. Both Ms. Musselman and Mr. Santini reiterated how pleased they were and would continue to reach out to these groups. The point is to make sure people have a name and a face and contact information of somebody they can reach out to if they need anything.</p>	<p>Dr. Letcher</p>
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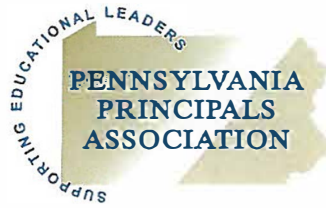
<p>XV. Old Business - N/A</p>	
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<p>XVI. New Business - N/A</p>	
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<p>XVII. Adjournment - A motion was made by Mr. Bauer and seconded by Mr. Farina to adjourn the meeting at 10:36 a.m., April 21, 2023. The motion was unanimously approved, and the meeting was adjourned.</p>	
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Respectfully submitted,

Julie Sunday
 Executive Administrative Assistant



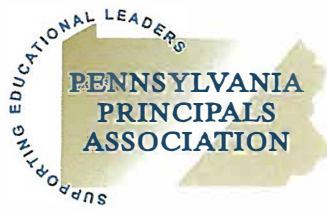
To: PA Principals Board of Directors
From: *Maureen Letcher - President*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Interviewed the new Assistant Executive Director
- Met with the Blair County Secondary Principals
- Wrote an article for the Advisory Newsletter
- Discussed some board member replacements and who to contact
- Worked with the PIAA regarding the PA Principals new representative on their board.

Please provide an update on your Regional Board:

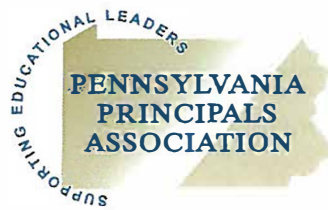
- Kristen and I have worked with Janel Vancas from our IU and have set up dates for meetings this coming school year. We had an organizational meeting in July.



To: PA Principals Board of Directors
From: *James Orichosky President Elect*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

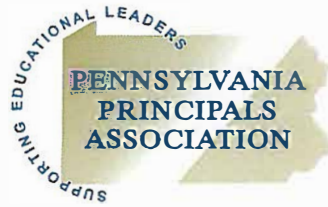
- Attended United NAESP, NASSP national conference in Nashville with other members of the association.
- Presented Mike Fedisson his certificate as PA Secondary Principal of the year at a Bellefonte Board meeting
- Attended a few Executive meetings to discuss some pressing matters that needed attention
- Attended a works session with PSBA, PASA, PASBO on the association's effort to reimagine public education project.



To: PA Principals Board of Directors
From: Jonathan Bauer, NASSP State Coordinator
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- I attended the bi-monthly meetings of NASSP State Coordinators on April 9 and June 24.
- Attended the NASSP/NAESP Annual Conference - UNITE 2023! – in Nashville, TN on July 14
 - 400+ sessions on topics that impact leadership and school communities:
 - Key strategies for building leadership capacity
 - Ways to better leverage student voice and agency
 - Transformative techniques for instructional leadership
 - Steps to cultivating a dynamic school climate, culture, and inclusivity
 - Powerful approaches to developing whole school wellness
 - Pennsylvania was well represented at the conference and many of our principals attended a social event for PA members on Monday, July 15th.
 - As a state coordinator, I attended the State Coordinators/NASSP Board of Directors annual meeting on Sunday, July 14th.
 - Worked a shift at the NASSP Membership Hub to greet and engage any conference attendees about how they can advocate with NASSP.
- **SAVE THE DATE:** Next year's annual conference will be a again be joint effort between NAESP and NASSP. **UNITED 25:** The National Conference on School Leadership will be held on July 11-13 in Seattle, Washington.
- **ACTION ALERT:** All school leaders are encouraged to take action right now by texting NASSP to 52886 on their phones and following the link to our [Title II campaign](#). There is a devastating proposal currently before the U.S. House of Representatives to completely eliminate all \$2.2 billion in funding for Title II, Part A, of ESSA which is a critical federal lifeline to address educator and school leader shortages.



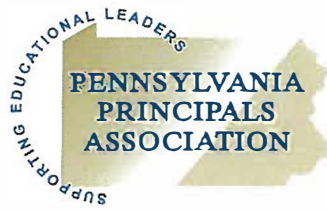
To: PA Principals Board of Directors
From: *Donna Rose - NAESP Rep for PA*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Assisted members with resources that are offered by NAESP
- Participating in NAESP's National Mentoring Program
- Completed the NAESP Leadership Immersion Program
- Attended State Representative meeting at the National conference
- Participated in nominating representatives to the nominations committee

Please provide an update on your Regional Board:

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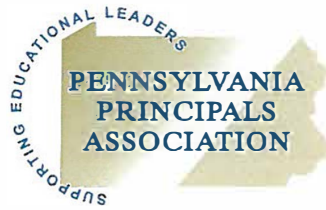
To: PA Principals Board of Directors
From: *Robert Palazzo – Elementary East II Director*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

I've continued to send regular updates to my members via email about upcoming professional development opportunities that are being offered by the association. On June 7th with our regional update I asked members to share their one WIN for the year and we got a few responses. It is good to hear from members about the work that they are doing. I've been promoting Summit 24 on Twitter. I currently serve on the Professional Development Committee for NAESP. We had a June meeting and I will be serving as a room host for a few sessions at the upcoming UNITED conference.

Please provide an update on your Regional Board:

We held our first East II regional meeting via Zoom on 4/29 from 10:00-11:00. At the time of the meeting there were 7 additional principals represented from the various IU's within the region. We are still looking for members from IU29 to join the regional group. During that meeting we reviewed membership services, professional development opportunities, the upcoming summer Culturize book series, Summit 24, and began discussion about issues that need to be addressed by the association. We are looking to hold our next session sometime in August before the start of the new school year.



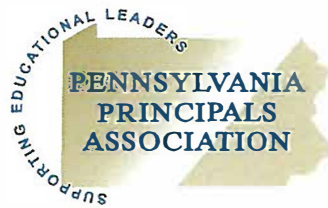
To: PA Principals Board of Directors
From: ***Renee Mosser East III State Director***
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Sent an email to principals: Thanking them for this service and encouraging them to end the year strong..
- Help a principal activate their stasis

Please provide an update on your Regional Board:

- Worked with the East III team to get a professional Development simulation together and a social afterward in April. We did not have a large response so we needed to cancel.
- Completed the Culturized Virtual Book Study. AMAZING!
- Presented at the PASA Women's Leadership Caucus in May.



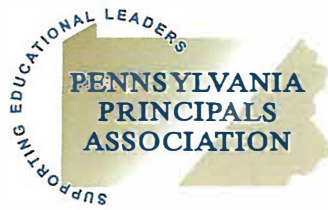
To: PA Principals Board of Directors
From: *Ed Roth – East III Secondary & PIAA Representative*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- On April 24 I sent emails to the administrators in each district that is in the East-III region. The emails updated them on our Regional Board, upcoming Act 45 opportunities, Act 93 support and lobbying efforts, the Leaders of color Network, and other topics. These emails were well received and resulted in much more communication with members throughout the region.
- In response to the emails above, a few administrators reached out with questions about Act 93 agreements. Some of these members were put in touch with Association leadership.
- I attended a meeting of the Professional Development committee on April 30.
- I was appointed to the role of Chairperson for the Principal of the Year Committee, taking over for Mike Maley who did a great job in this role. I also attended a meeting with the chairs of the other two committees, as well as Association leadership.
- I was named as the Principals Association representative to the PIAA Board of Directors, taking over for Jonathan Bauer after his many years of quality service.
- I attended the PIAA Board of Directors retreat July 16 & 17 at Penn State University. This retreat included some introductory sessions for new board members, as well as the regular business meeting.

Please provide an update on your Regional Board:

- A reminder about the Summit was sent to all members of the regional board.
- Regional Board meeting dates for the 24-25 school year have yet to be scheduled. I will work with the members of the board who are in our region to identify potential meeting dates, and will then send those dates and a recap of our board meeting to the Regional Board.



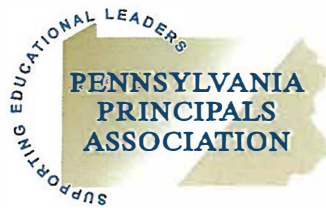
To: PA Principals Board of Directors
From: *Dr. Rebecca L Stanfield Central I Secondary Rep*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: Aug 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Regional Board Meeting May 1st (Zoom)
- Sent out Region Update Newsletter in June
- Attended NTL Principals Meetings in May and July

Please provide an update on your Regional Board:

- Ms. Emily Ostrom Graham and Ms. Meredith Henderson were chosen as Central I Regional principal representatives. Emily is a secondary teacher and Meredith an elementary principal representative.
- Karen Krisch and I held our first regional meeting via Zoom on May 1st. Spring is a busy time of year for many, so it was not well attended; however, we are hoping as people hear more about these meetings and get used to this format, more principals will be able to attend.



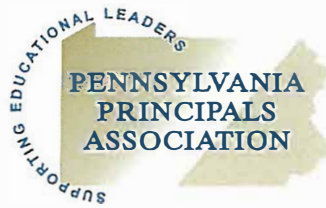
To: PA Principals Board of Directors
From: *Dr. Rick Esche/ Central II Elementary State Director*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Voted on PA Principal Awards
- Attended United Conference in Nashville, TN July 15-17
- Attended IU13 Principal Collaborative meeting in April. Provided update on PA Principal Association happenings
- Communicated with PPA and IU13 to discuss potential partnership
- Updated and sent Spring Newsletter to all Central II members in June
- Attended PASCD regional networking event in Lancaster in June

Please provide an update on your Regional Board:

- Created agenda and led our second regional meeting in April to discuss purpose of committee and plans for regional event
- Met with IU 13 committee of regional board to discuss regional event planned for September
- Discussed including PD in regional event with Dr. Snell
- Met with IU13 representatives to further discuss logistics of regional event
- Met with Mark Ziegler and new regional board member to discuss expectations of the role
- We plan to meet as regional team in August at Summit24 to choose a date for our next meeting
- We still have a few positions on our board to fill



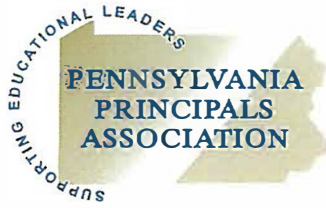
To: PA Principals Board of Directors
From: *Mark Ziegler – Secondary State Director – Central II*
Re: Board Meeting Report
Mtg. Date: April 15, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Attended *Education Next* summit with Dr. Eschbach on June 27th. Worked with a “personalization” subgroup. Next meeting is Aug 15th.
- Collaborated with 4 other Camp Hill School District principals in the creation of an approved *Summit 24* presentation. Our presentation is entitled, “Building an Empowering Culture, A Ten Year Reflection”. Date of presentation: Monday, August 5th, 2024 at Ehrman Crest Elementary starting at 10:15 am.
- Camp Hill leadership team participated in professional development facilitated by *PA Principals Association*. Follow up to that PD is that our is team is currently reading and processing the “*The 360 Leader Workbook*”.

Please provide an update on your Regional Board:

- Met with Rick Esche and new regional board member to discuss expectations of the role
- We plan to meet as regional team in August at Summit24 to choose a date for our next meeting
- We still have a few positions on our board to fill



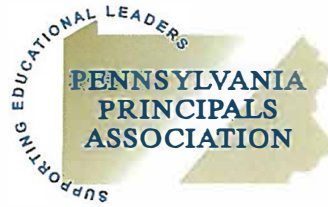
To: PA Principals Board of Directors
From: *Veronica Will-West I Elementary State Director*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Provided support for members in the area
- Reached out to peer to increase recruitment

Please provide an update on your Regional Board:

- Conducted two meetings of the regional board and created “Leadership Link-Up.” This will be a common space for administrators in the West I region to collaborate and network virtually. A survey was sent to members regarding meeting times and topic preferences. The first “Leadership Link-Up” is scheduled for late July.



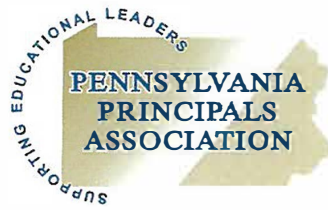
To: PA Principals Board of Directors
From: *Brian Fuller-West I Secondary State Director*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Recruitment and retention of secondary members in the West I region

Please provide an update on your Regional Board:

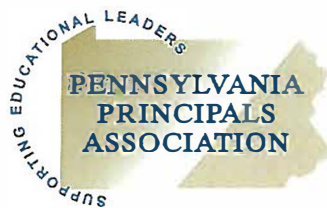
- Conducted two meetings of the regional board and created “Leadership Link-Up.” This will be a common space for administrators in the West I region to collaborate and network virtually. A survey was sent to members regarding meeting times and topic preferences. The first “Leadership Link-Up” is scheduled for late July.



To: PA Principals Board of Directors
From: *Melanie Rosenberger- West II Elementary*
Re: Board Meeting Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

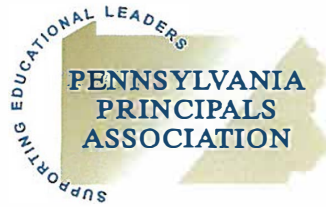
- Hosted our 2nd Regional board meeting on July 8, 2024
 - David Keibler accepted the Superintendent position, so we are looking for another candidate for his position.
- Jay and I sent out our Region Update Newsletter at the beginning of June.
-
- Sent out an email and made a post for National Principals' Day
- Signed up to attend Summit 24 in August
 - Mentioned conference in our regional board meeting and our whole group will be attending.
- Getting ready to attend the UNITED conference in Nashville, TN. (July 15th-17th)
- Federal Relations Coordinator:
 - We haven't had a meeting since the end of June so no new updates
 - Will be attending a breakfast at the UNITED conference hosted by the National Partnership for Student Success.



To: PA Principals Board of Directors
From: *Dr. Jerald A. Barris – West II Secondary Regional Representative*
Re: Board Meeting Report
Mtg. Date: 8/4/2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Worked with RSS hold meetings for West Regional Mini-Board/Members
- Reached out to Inactive members and those who have not rejoined.
- Our first Regional Board Meeting was held on April 9, 2024 and second meeting was held on July 9, 2024.
 - We are still in need of a replacement for Dr. David Kiebler who is now superintendent of Leechburg. Actively looking to replace that IUs Elementary Rep for the Regional Board.
 - Members of the regional board – discussion surrounding teacher and leadership shortages that are being felt heavily across West II.
 - Most members will attend the Conference. Should have a great western presence.
- Submitted quote for National Principals Day
- Attended Beaver County Principal Meeting May 3, 2024.
- Sent out Regional newsletter in June to West II
- Participated in AI Training at the BVIU – thank you to Dr. Sprinker/The Wright Promise and the Beaver County Educational Trust for making the event possible.
- Participated in the Beaver County Unity Event held at the Beaver County Courthouse July 10, 2024.
- Looking forward to seeing you all at the August 4, 2024 Board meeting!



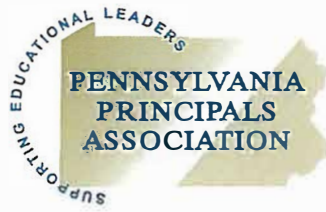
To: PA Principals Board of Directors
From: *Colleen Hannagan – West III, Elementary*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Emailed elementary members to celebrate National Principals Day
- Wrote update for Spring Newsletter and emailed it to elementary members
- Attended National Distinguished Principal Award Dinner
- Reviewed draft and provided feedback on School Leader Calendar
- Provided contact information for model early learning programs in the Pittsburgh region

Please provide an update on your Regional Board:

- A meeting was held on April 25th, I was unable to attend at the last minute



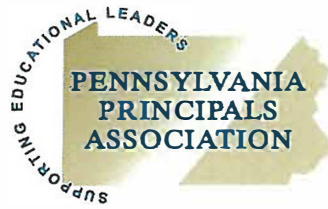
To: PA Principals Board of Directors
From: *Jason Olexa – West III State Director*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Attended the Board of Directors meeting on April 16, 2024.
- I was elected by my peers to be the Treasurer of the WPIAL (District 7) for the 2024-2025 school year. I will be a voting member of the PIAA Board of Directors beginning July 16, 2024. I would be happy to work with the office and other members on our board and association as a voice for organization as well as representing my local district at the PIAA level.
- I made regional correspondence with information requests, job openings, and general questions that were shared with the region.
- I attended the regional meeting in AIU 3 for the final principal meeting for Allegheny County Principals.
- The regional newsletter was completed and distributed as requested.
- All end of year meetings and well wishes for the end of the year were completed for the 2023-2024 school year.

Please provide an update on your Regional Board:

- I worked with the regional directors on our regional board meetings.
- We held meetings March 19, 2024 and April 25, 2024.
- Dr. Sprinker sent and end of the year thank you to all of our board members and we will be resuming meetings for the 2024-2025 school year.



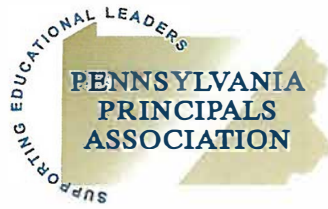
To: PA Principals Board of Directors
From: *Pierre LaRocco – Diversity At-Large*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: July 15, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Met with several members of PA Principals who come from diverse backgrounds
- Hosted monthly PA School Leaders of Color Network Meeting
- Conducted PA School Leaders of Color Network Summer Book Club
- Consulted with a school about a book they are teaching.
- Diversity Corner in Newsletter

Please provide an update on your Regional Board:

-



To: PA Principals Board of Directors
From: *Dr. Beth A. Haldeman – Professional Development Representative to the Board*
Re: Board Meeting Report / Regional Board Report
Mtg. Date: August 4, 2024

Since the last PA Principals Board of Directors Meeting, my activities have included:

- Coordinated the collection of many PILS courses, delivered by the RSSer's, and Drs. Snell and Eshbach
- Responded to requests for Act 45 hours (about 1 inquiry/ day) as the time clock winds down for some
- Communicated with previous PILS participants (even back to 2021 😊) to complete their assignments
- Worked with Peg and Cindy regarding a new PILS course
- Worked with Michael on the new ITQ for Beekeeper, providing the needing attachments for the course
- Began collaborating with Lori Stollar from PASCD regarding a joint offering of the Beekeeper book, along with an author visit during the study
- Co-presented the TEAM PILS to the Camp Hill School District with Dr. Eshbach

Please provide an update on your Regional Board:

- Attended Regional planning meetings with our Regional board
- Spoke with Ken Zimmerman at the IU regarding our joint event, who then began working with our Regional Reps and Dr. Snell/ Dr. Eshbach

Bank Balances as of June 30, 2024

	STARTING 7/1/2023	9/30/2023	12/31/2023	3/31/2024	6/30/2024		STARTING 7/1/2023	9/30/2023	12/31/2023	3/31/2024	6/30/2024	
LINKBANK Savings	\$ 964,184.70	\$ 967,958.87	\$ 470,706.30	\$ 472,528.70	\$ 474,358.10	PELF LINKBANK						
LINKBANK Checking	\$ 146,418.97	\$ 451,883.92	\$ 260,624.86	\$ 187,232.06	\$ 830,033.23	Checking	14,451.50	\$ 10,457.99	\$ 10,463.20	\$ 10,468.41	\$ 10,473.61	
LINKBANK Money Mkt	\$ 166,205.07	\$ 166,308.70	\$ 218,232.92	\$ 161,060.93	\$ 50,583.75	PELF LINKBANK						
LINKBANK Payroll	\$ 18,238.94	\$ 10,670.76	\$ 49,432.18	\$ 30,600.42	\$ 35,671.07	Money Mkt	134,270.50	\$ 142,427.93	\$ 148,519.24	\$ 153,113.96	\$ 165,914.73	
LINKBANK CD	\$ 1,008,874.82	\$ 1,012,220.53	\$ 1,000,000.00	\$ 1,000,000.00	\$ 250,000.00							
Mid Penn Savings	\$ 211,800.33	\$ 214,139.89	\$ 216,582.40	\$ 219,025.76	\$221,496.60							
Mid Penn CD			\$ 503,234.73	\$ 509,695.64	\$516,085.22							
Petty Cash	\$ 1,074.88	\$ 1,710.88	\$ 1,710.88	\$ 1,710.88	\$ 1,310.88							
TOTAL	\$ 2,516,797.71	\$ 2,824,893.55	\$ 2,720,524.27	\$ 2,581,854.39	\$ 2,379,538.85		\$ 148,722.00	\$ 152,885.92	\$ 158,982.44	\$ 163,582.37	\$ 176,388.34	
	Budgeted expenses 23-24	\$ 1,712,000.00										
	% of cash to budgeted expenses	139%										
		Starting-->Ending				\$ (137,258.86)					Starting-->Ending	27,666.34

PA PRINCIPALS ASSOCIATION
Balance Sheet
 As of June 30, 2024

	Jun 30, 24
ASSETS	
Current Assets	
Checking/Savings	
10100 · LINKBANK CHECKING-428	830,033.23
10200 · LINKBANK PAYROLL-436	35,671.07
10300 · LINKBANK SAVINGS	
LINKBANK ICS-478	474,358.10
LINKBANK MONEY MARKET-478	50,583.75
Total 10300 · LINKBANK SAVINGS	524,941.85
10400 · MID PENN BANK	
MID PENN CDARS-267	516,085.22
MID PENN ICS SAVINGS-775	221,496.60
Total 10400 · MID PENN BANK	737,581.82
10500 · LINKBANK CDARS	
LINKBANK CDARS-455	250,000.00
Total 10500 · LINKBANK CDARS	250,000.00
11000 · PETTY CASH	1,310.88
Total Checking/Savings	2,379,538.85
Accounts Receivable	
12000 · ACCOUNTS RECEIVABLE	83,789.50
Total Accounts Receivable	83,789.50
Total Current Assets	2,463,328.35
TOTAL ASSETS	2,463,328.35
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · ACCOUNTS PAYABLE	9,567.76
Total Accounts Payable	9,567.76
Credit Cards	
20100 · S&T CREDIT CARD	10,596.78
Total Credit Cards	10,596.78
Other Current Liabilities	
22000 · PAYROLL TAX LIABILITIES	
FICA SS-COMPANY LIAB	0.01
FUTA LIAB	200.37
LOCAL EIT W/H	3,163.29
LST W/H	224.00
PAUC-COMPANY LIAB	1,116.60
PAUC-EMPLOYEE W/H	182.14
Total 22000 · PAYROLL TAX LIABILITIES	4,886.41
23000 · FRINGE BENEFIT LIAB	
AMERICAN FIDELITY OTHER	40.00
Total 23000 · FRINGE BENEFIT LIAB	40.00
25000 · NATIONAL DUES	
NAESP DUES	17,171.00
NASSP DUES	31,442.00
25000 · NATIONAL DUES - Other	-2,115.00
Total 25000 · NATIONAL DUES	46,498.00

PA PRINCIPALS ASSOCIATION
Balance Sheet
As of June 30, 2024

	<u>Jun 30, 24</u>
28000 · DEFERRED REVENUE	
EVENT INCOME	25,975.00
28000 · DEFERRED REVENUE - Other	<u>4,310.00</u>
Total 28000 · DEFERRED REVENUE	<u>30,285.00</u>
Total Other Current Liabilities	<u>81,709.41</u>
Total Current Liabilities	<u>101,873.95</u>
Total Liabilities	101,873.95
Equity	
30000 · OPENING BALANCE EQUITY	2,614,258.65
32000 · UNRESTRICTED NET ASSETS	-274,266.17
Net Income	<u>21,461.92</u>
Total Equity	<u>2,361,454.40</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,463,328.35</u></u>

PA PRINCIPALS ASSOCIATION Profit & Loss Budget vs. Actual July 2023 through June 2024

	Jul '23 - Jun 24	Budget	\$ Over Budget	% of Budget
Income				
40000 · INTEREST INCOME	61,562.35	35,000.00	26,562.35	175.9%
40100 · MEMBERSHIP INCOME	1,075,681.30	1,145,000.00	-69,318.70	93.9%
40300 · REGIONAL MTG INCOME (BY PAESSP)	0.00	7,000.00	-7,000.00	0.0%
40400 · EVENT INCOME				
LEAD REGISTRATIONS	0.00	0.00	0.00	0.0%
SUMMIT REGISTRATION	77,265.85	150,000.00	-72,734.15	51.5%
SUMMIT SPONSORS	25,750.00	25,000.00	750.00	103.0%
40400 · EVENT INCOME - Other	0.00	0.00	0.00	0.0%
Total 40400 · EVENT INCOME	103,015.85	175,000.00	-71,984.15	58.9%
40500 · GRANT INCOME	15,000.00	15,000.00	0.00	100.0%
40600 · ALTERNATIVE FUNDING INCOME	145,604.17	95,000.00	50,604.17	153.3%
40700 · REBATE INCOME	70,119.82	90,000.00	-19,880.18	77.9%
41200 · PUBLICATIONS INCOME	0.00	5,000.00	-5,000.00	0.0%
41300 · MENTORING SERVICES INCOME	5,969.18	0.00	5,969.18	100.0%
41400 · INTERIM PRINCIPALS INCOME	208,587.18	0.00	208,587.18	100.0%
41500 · PROF DEVELOP INCOME				
MICROCREDENTIALS	4,000.00			
OTHER PROF DEVELOP	101,760.00	144,000.00	-42,240.00	70.7%
41500 · PROF DEVELOP INCOME - Other	8,600.00	0.00	8,600.00	100.0%
Total 41500 · PROF DEVELOP INCOME	114,360.00	144,000.00	-29,640.00	79.4%
48900 · MISCELLANEOUS INCOME	3,297.33	1,000.00	2,297.33	329.7%
Total Income	1,803,197.18	1,712,000.00	91,197.18	105.3%
Gross Profit	1,803,197.18	1,712,000.00	91,197.18	105.3%
Expense				
60000 · SALARY & WAGES				
EMPLOYEES	261,865.91	286,000.00	-24,134.09	91.6%
EXECUTIVE DIRECTORS	270,427.06	276,000.00	-5,572.94	98.0%
INTERIM PRINCIPAL	181,795.69			
REGIONAL SPECIALIST	159,472.50	138,000.00	21,472.50	115.6%
60000 · SALARY & WAGES - Other	0.00	0.00	0.00	0.0%
Total 60000 · SALARY & WAGES	873,561.16	700,000.00	173,561.16	124.8%

PA PRINCIPALS ASSOCIATION
Profit & Loss Budget vs. Actual
July 2023 through June 2024

	Jul '23 - Jun 24	Budget	\$ Over Budget	% of Budget
60100 · FRINGE BENEFITS				
401K MATCHING	18,103.87	21,500.00	-3,396.13	84.2%
401K SAFE HAVOR 3%	13,577.88	16,200.00	-2,622.12	83.8%
EMPLOYEE FLEX ACCT REIM.	0.00	9,450.00	-9,450.00	0.0%
FSA ER CONTRIBUTION EXP	2,791.22			
FSA ER MATCH EXP	3,999.98			
FSA EXPENSE	11,154.85			
HEALTH INSURANCE EXP	40,982.16	46,200.00	-5,217.84	88.7%
LIFE/DISABILITY INSURANCE	2,104.11	2,190.00	-85.89	96.1%
60100 · FRINGE BENEFITS - Other	-692.31	0.00	-692.31	100.0%
Total 60100 · FRINGE BENEFITS	92,021.76	95,540.00	-3,518.24	96.3%
60300 · OCCUPANCY EXP				
RE TAXES	7,621.42	0.00	7,621.42	100.0%
RENT EXPENSE (TO PELF)	25,000.00	25,000.00	0.00	100.0%
UTILITIES	7,179.91	25,000.00	-17,820.09	28.7%
60300 · OCCUPANCY EXP - Other	0.00	0.00	0.00	0.0%
Total 60300 · OCCUPANCY EXP	39,801.33	50,000.00	-10,198.67	79.6%
60700 · LOBBYING EXPENSE	68,173.55	50,000.00	18,173.55	136.3%
60800 · LEGISLATIVE SERVICES	10,193.75	20,000.00	-9,806.25	51.0%
60900 · ATTORNEYS FEES	46,175.55	35,000.00	11,175.55	131.9%
61200 · BUILD. REPAIR/MAINT.	9,197.69	25,000.00	-15,802.31	36.8%
61400 · BORD EXPENSES				
BOARD MEETING EXP	50,343.60	30,000.00	20,343.60	167.8%
CONVENTION/CONF EXP	5,106.00	5,000.00	106.00	102.1%
MEAL EXP	13,030.74	7,500.00	5,530.74	173.7%
MISCELLANEOUS EXP	5,580.90	4,500.00	1,080.90	124.0%
TRAVEL EXP	39,280.25	47,500.00	-8,219.75	82.7%
Total 61400 · BORD EXPENSES	113,341.49	94,500.00	18,841.49	119.9%
62500 · DONATION EXP	7,099.60	500.00	6,599.60	1,419.9%
64000 · PROFESSIONAL FEES				
ACCOUNTING FEES	47,312.00	51,500.00	-4,188.00	91.9%
AUDITING FEE	7,875.00	8,000.00	-125.00	98.4%
PENSION PLAN SERVICING FEE	2,137.50	2,000.00	137.50	106.9%
Total 64000 · PROFESSIONAL FEES	57,324.50	61,500.00	-4,175.50	93.2%
64500 · INSURANCE EXP	13,134.00	13,000.00	134.00	101.0%
65000 · PHOTOCOPIER EXP	7,856.95	8,400.00	-543.05	93.5%
65500 · EQUIP MAINT/RENTAL	2,052.12	2,500.00	-447.88	82.1%

PA PRINCIPALS ASSOCIATION
Profit & Loss Budget vs. Actual
July 2023 through June 2024

	Jul '23 - Jun 24	Budget	\$ Over Budget	% of Budget
65600 · INFORMATION TECH EXP				
HARDWARE/SUPPORT SERVICES	16,302.93	20,000.00	-3,697.07	81.5%
SOFTWARE/ONLINE SUBSCRIPTIONS	28,162.08	21,500.00	6,662.08	131.0%
Total 65600 · INFORMATION TECH EXP	44,465.01	41,500.00	2,965.01	107.1%
65800 · DUES & SUBSCRIPTIONS	16,849.68	9,000.00	7,849.68	187.2%
66000 · TELEPHONE/INTERNET EXP	13,418.89	16,000.00	-2,581.11	83.9%
66100 · REGIONAL MTG EXP (BY PAESSP)	9,346.62	7,000.00	2,346.62	133.5%
66200 · EVENT EXP (HELD BY PAESSP)				
SUMMIT EXP	139,361.63	200,000.00	-60,638.37	69.7%
66200 · EVENT EXP (HELD BY PAESSP) - Other	951.53	0.00	951.53	100.0%
Total 66200 · EVENT EXP (HELD BY PAESSP)	140,313.16	200,000.00	-59,686.84	70.2%
66300 · CONVENTION/CONF EXP (OUTSIDE)	22,279.30	15,000.00	7,279.30	148.5%
66400 · MEAL EXP	5,490.01	3,500.00	1,990.01	156.9%
66500 · TRAVEL EXP	32,390.45	30,000.00	2,390.45	108.0%
66700 · PROF DEVELOP EXP	35,592.01	93,500.00	-57,907.99	38.1%
68000 · PRINTING EXP	2,553.60	1,000.00	1,553.60	255.4%
68400 · ADMINISTRATOR MAGAZINE EXP				
POSTAGE	8,831.27			
PRINTING	16,199.00			
PROOFREADING	675.00			
68400 · ADMINISTRATOR MAGAZINE EXP - Other	0.00	32,000.00	-32,000.00	0.0%
Total 68400 · ADMINISTRATOR MAGAZINE EXP	25,705.27	32,000.00	-6,294.73	80.3%
68500 · POSTAGE EXP	2,378.12	3,000.00	-621.88	79.3%
68700 · OFFICE SUPPLIES	23,953.07	25,000.00	-1,046.93	95.8%
68800 · BANK FEE	230.25	500.00	-269.75	46.1%
68900 · MISCELLANEOUS EXP	1,349.60	2,760.00	-1,410.40	48.9%
69000 · CREDIT CARD PROCESSING FEE	4,304.88	5,000.00	-695.12	86.1%
69100 · PAYROLL TAX EXP				
FICA MED-COMPANY	12,923.53			
FICA SS-COMPANY	55,170.34			
FUTA EXP	1,082.42			
PAUC-COMPANY	4,837.71			
69100 · PAYROLL TAX EXP - Other	-918.15	68,800.00	-69,718.15	-1.3%
Total 69100 · PAYROLL TAX EXP	73,095.85	68,800.00	4,295.85	106.2%
69400 · ALTERNATIVE FUNDING EXP	501.50	2,500.00	-1,998.50	20.1%
Total Expense	1,794,150.72	1,712,000.00	82,150.72	104.8%
Net Income	9,046.46	0.00	9,046.46	100.0%

12:30 PM

07/23/24

Accrual Basis

PA Educational Leadership Foundation
Balance Sheet
As of June 30, 2024

	<u>Jun 30, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
10100 · LINKBANK CHECKING-7452	10,473.61
10200 · LINKBANK MONEY MARKET-7486	165,914.73
Total Checking/Savings	<u>176,388.34</u>
Total Current Assets	<u>176,388.34</u>
TOTAL ASSETS	<u><u>176,388.34</u></u>
LIABILITIES & EQUITY	
Equity	
30000 · OPENING BALANCE EQUITY	94,645.58
32000 · UNRESTRICTED NET ASSETS	55,146.44
Net Income	26,596.32
Total Equity	<u>176,388.34</u>
TOTAL LIABILITIES & EQUITY	<u><u>176,388.34</u></u>

8:22 AM

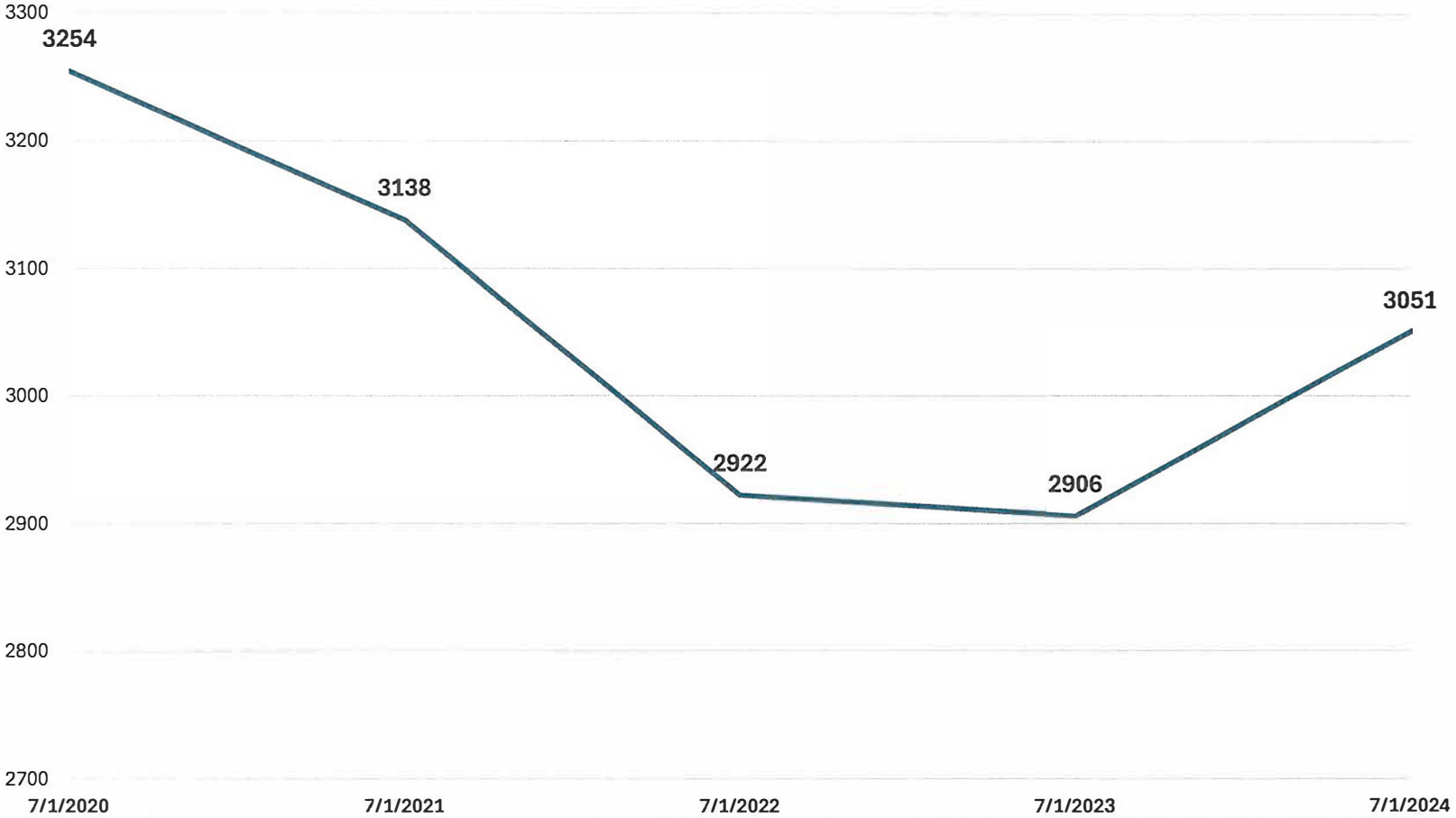
07/23/24

Accrual Basis

PA Educational Leadership Foundation
Profit & Loss
July 2023 through June 2024

	<u>Jul '23 - Jun 24</u>
Income	
40000 · INTEREST INCOME	324.16
41000 · RENT INCOME (FROM PAESSP)	25,000.00
42000 · DONATION INCOME	6,700.00
	<hr/>
Total Income	32,024.16
Expense	
61000 · SCHOLARSHIP EXPENSE	5,500.00
	<hr/>
Total Expense	5,500.00
	<hr/>
Net Income	26,524.16
	<hr/> <hr/>

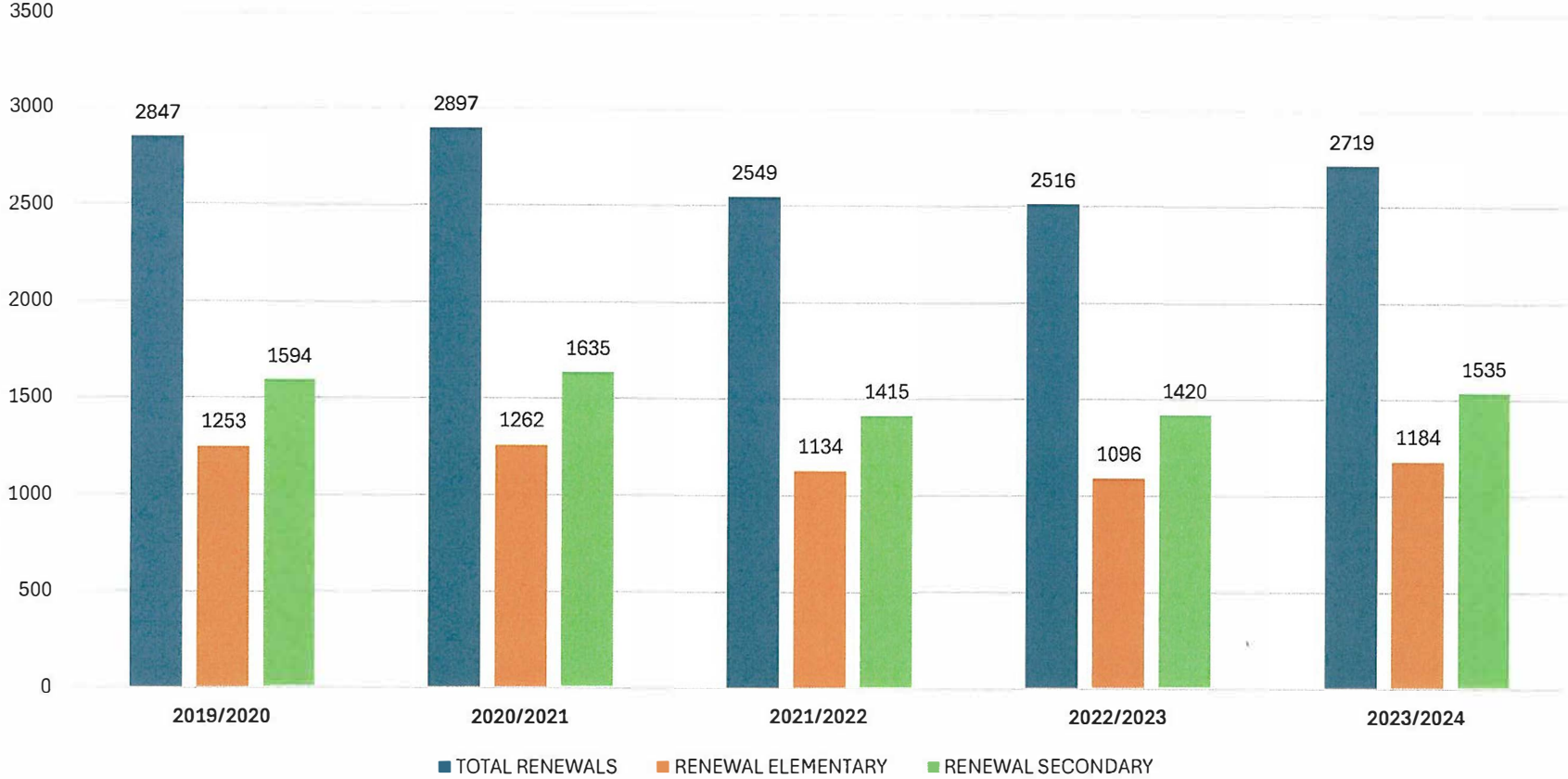
ACTIVE MEMBERS - EOY 23-24 - as of 7/1/24



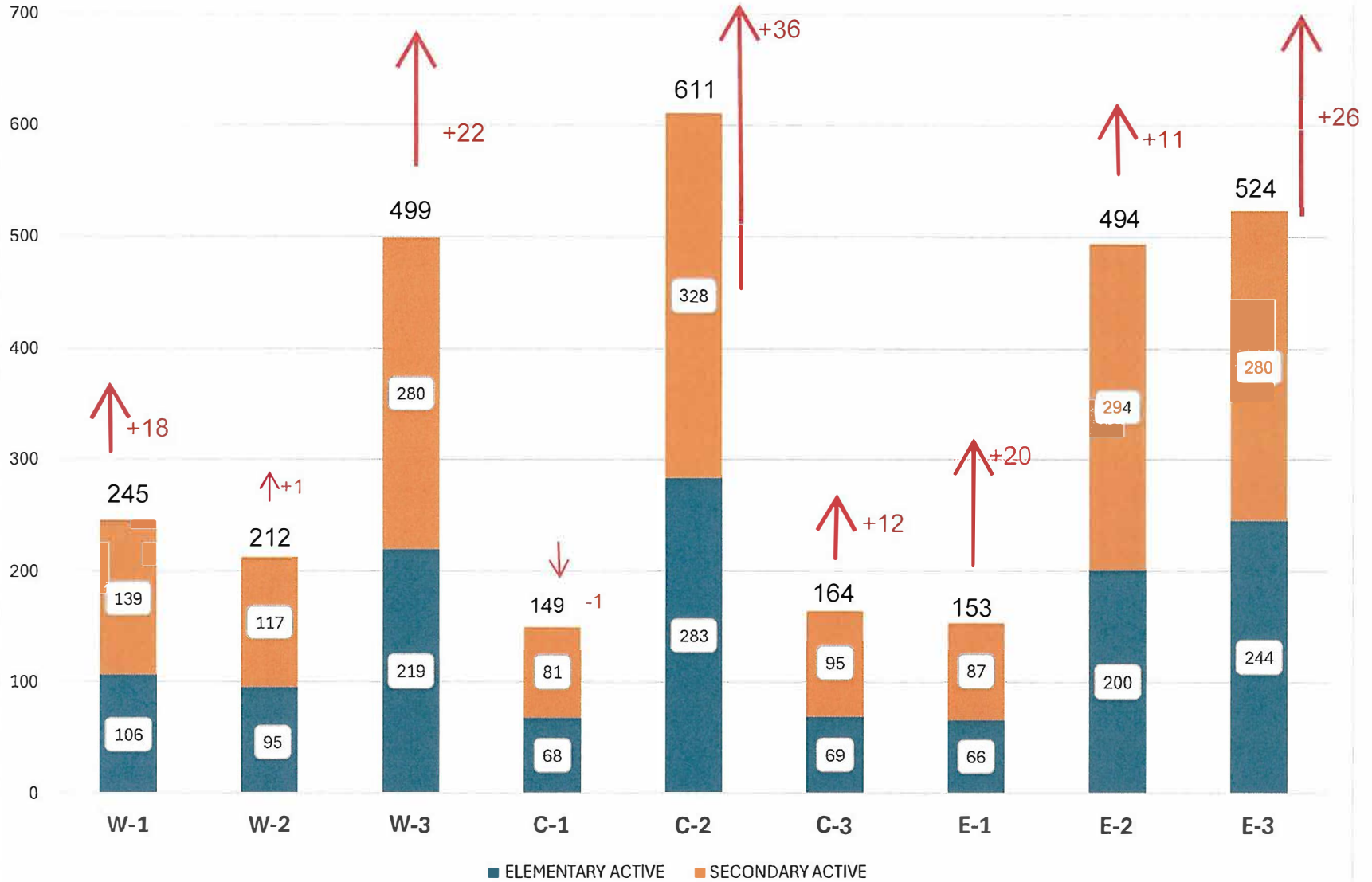
NEW MEMBERS 2023/2024



RENEWAL MEMBERS 2023-2024



Active Members Types by Region - 2023/2024



2025



Pennsylvania Principals Association Leadership Calendar Proposed: August, 2024

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JAN

6-17 Keystone Winter Wave 2
PA Principals Office - Enola
23 --Joint Board Dinner (TBD) in person
21--Exec. Comm. (virtual)
24--Board Meeting (9:00 am) in person

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUL

28-31 Keystone Summer
Seattle, WA
11-13 NAESP/NASSP Joint Conference
31--Virtual - Exec. Committee

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

FEB

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUG

1 Keystone Summer
SUMMIT25 State College High School
2--Summit PIL Sessions
3--Board Meeting/Summit Kickoff
4-5--Summit at State College High School

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAR

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

SEP

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

APR

10--Exec Committee virtual
14--Board Meeting in person (Budget)
21-25 PSSA (ELA 3-8)
28-30 PSSA ((Math/Sci 3-8)

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

OCT

9-10--NDP - Washington, DC
Retreat: TBD
19--Exec. Committee in person
20--Retreat in person
21--Board Meeting in person

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MAY

1-2 PSSA (Math/Sci 3-8)
5-9 PSSA (Math/Sci/Makeups)
12-23 Keystone Spring

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

NOV

TBD - Northeast Regional Conf. (NAESP)

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JUN

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

DEC

3-17 Keystone Winter Wave 1

200.1 BYLAWS Board of Directors--Members of the Board of Directors shall meet four times a year to conduct the business of the Association...

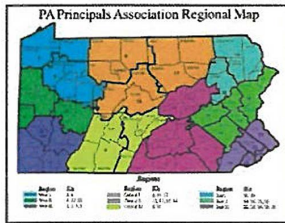
Pennsylvania Principals Association Awards Program

Award Choice

Choose Your Region and Award you are applying for

1

PA Principals Association Region



West I

West II

West III

Central I

Central II

Central III

East I

East II

East III

2

Choose the Award for which you are applying:

Elementary Principal of the Year

Elementary Assistant Principal of the Year

Secondary Principal of the Year

Secondary Assistant Principal of the Year

Personal Information

First and Last Name

Email Address

Cell Phone

Job Title

Number of Years as Principal or Assistant Principal in your Current School

Total Number of Years as a Principal or Assistant Principal

Current Member of PA Principals Association?

Total Years as PA Principals Association Member

Personal Social Media Links (Twitter/X; Facebook; LinkedIn; Instagram; TikTok; etc.)

Blog/Website Link

Other Links

School Information

School Name

School Address

City, State, Zip

School Phone Number

School Website

School Social Media Links (Twitter/X; Facebook; LinkedIn; Instagram; TikTok; etc.)

District Information

School District Name

Superintendent's Name

Superintendent's Email

District Address

City, State, Zip

District Phone Number

District Website

District Social Media Links (Twitter/X; Facebook; LinkedIn; Instagram; TikTok; etc.)

School Profile

Grades Served

Total School Enrollment

Number of Assistant School Administrators (Asst Principals, Deans, etc.)

Number of Teachers

Number of Professional Support Staff (counselors, nurses, social workers, etc.)

Number of Support Staff

Number of paraprofessionals

School Type: Rural, Suburban, Urban, Small Town

Percentage of Students classified as Special Education students

Percentage of Students classified as English Learners

Percentage of Students eligible for free/reduced price meals

Percentage of Student Attendance

Graduation Percentage (if applicable)

Approximate Percentage of African Students

Approximate Percentage of African-American/Black students

Approximate Percentage of Caribbean/West Indian students

Approximate Percentage of Caucasian/White students

Approximate Percentage of East Asian students

Approximate Percentage of Hispanic/Latinx students

Approximate Percentage of Middle Eastern students

Approximate Percentage of Native American/Alaskan Native students

Approximate Percentage of South Asian Students

Approximate Percentage of students of a race not mentioned

Personal Professional Growth

Please list the higher education degrees you have earned and from what schools.

Please list the professional development activities you have participated in over the last three years.

Please list the memberships and offices you have held in professional organizations.

Please list the memberships, offices, and activities in which you have participated in your community.

Please list any awards and honors you have received.

Please list any publications or presentation of which you have been a part.

Professional Practice (up to 300 words)

How have you evaluated and shaped your school's culture to foster emotional and physical well-being and safety?

What have you done to promote equity for students and staff in your school?

How do you involve students and staff in organizational decision making and provide opportunities to empower them to be leaders? Give specific examples.

How are you leading learning and instruction in your school to ensure that students will succeed in a global society?

Referencing data, if possible, how has your leadership impacted student achievement?

Professional References - Note: Upon submission of your application, your references will receive an email to complete a recommendation on your behalf. All recommendations must be completed in order for you to have a full submission. Please contact your references to ensure their emails do not go to a spam or junk folder.

Reference #1 First and Last Name

Reference #1 Email Address

Reference #2 First and Last Name

Reference #2 Email Address

Reference #3 First and Last Name

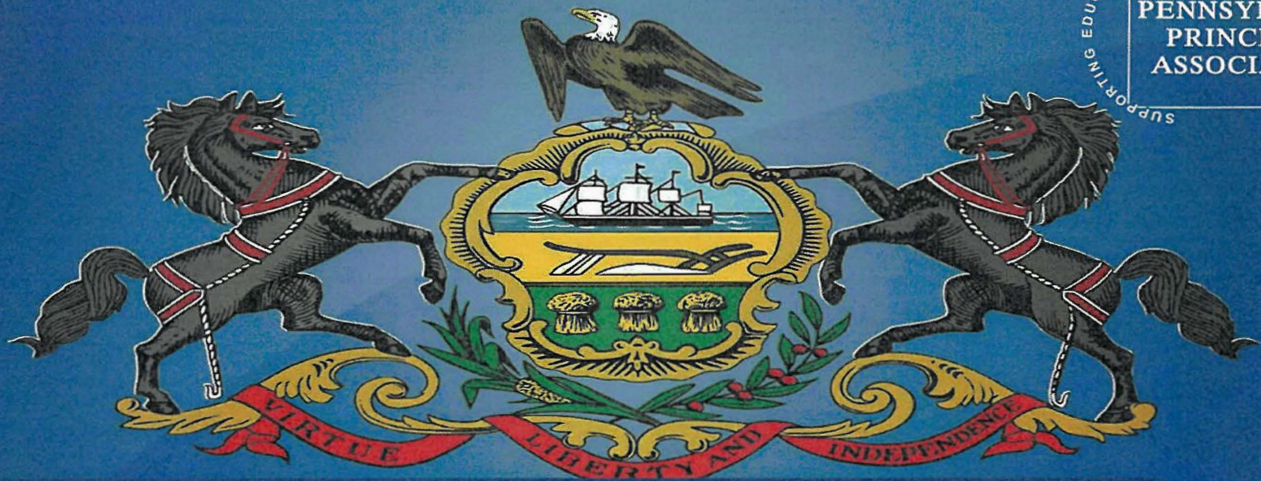
Reference #3 Email Address

Uploads

Upload a professional photo for recognition purposes

Upload an artifact (optional)

SUBMIT



SECONDARY PRINCIPAL OF THE YEAR CRITERIA

Secondary Principal of the Year

The Pennsylvania Principals Association Secondary Principal of the Year is a program designed to recognize excellence among principals at the middle, junior high, and high school levels.

Criteria

- Membership in the PA Principals Association
- Not a paid employee of the PA Principals Association
- A minimum of 5 years administrative experience (principal/assistant principal/dean) with 2 of those years serving as a middle, junior high, or high school principal
- Employed as a middle, junior high, or high school principal at the time of regional and state selection
- Demonstrates positive impact on education and advocacy for children
- Ensures the school climate is positive and reflects high staff and student morale
- Demonstrates a commitment to the principalship through active association membership
- Demonstrates creativity and imagination in bring about positive change
- Willing to take risks to improve student learning
- Moves actively to implement the goals and objectives of the school
- Works collaboratively with teachers and other staff to improve the educational program and student achievement
- Anticipates emerging problems and acts effectively to resolve them
- Involves the community in the life of the school and uses community resources for students

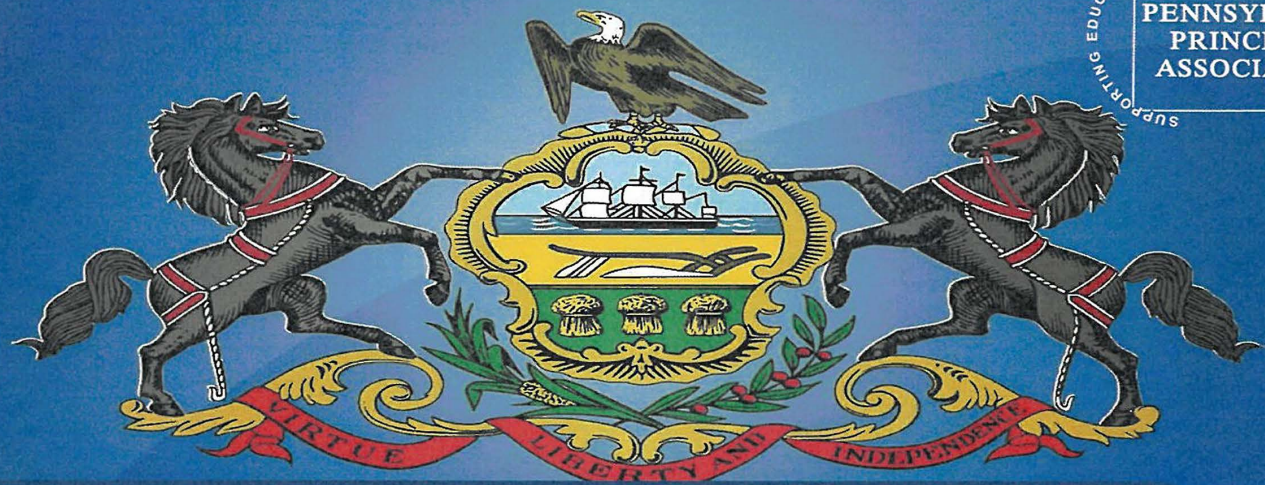
Award

State Recognition:

- A plaque and an award dinner for up to 25 guests held in the recipient's honor at a location agreed upon between the recipient and the PA Principals Association staff.
- Recognition at the next state conference
- Recognition in print and on-line publications

National Recognition: The winner will have the opportunity to participate in the National Association of Secondary School Principals Principal of the Year (POY) program, if eligible.

Entry Deadline



ELEMENTARY ASSISTANT PRINCIPAL OF THE YEAR CRITERIA

Elementary Assistant Principal of the Year

The Pennsylvania Principals Association Elementary Principal of the Year is a program designed to recognize excellence among assistant principals at the elementary and middle school levels.

Criteria

- Membership in the PA Principals Association
- Not a paid employee of the PA Principals Association
- A minimum of 3 years experience as an assistant principal at an elementary or middle school
- Employed as an elementary or middle school assistant principal at the time of regional and state selection
- Demonstrates positive impact on education and advocacy for children
- Demonstrates a commitment to the principalship through active association membership
- Demonstrates creativity and imagination in bringing about positive change
- Highly respected by students, colleagues and the community
- Maintains an orderly purposeful learning environment
- Shows strong leadership by setting high standards for staff and students
- Assumes an active leadership role in the community
- Works collaboratively with teachers and other staff to improve the educational program and student achievement
- Anticipates emerging problems and acts effectively to resolve them
- Demonstrates teamwork and supports the work of the building principal

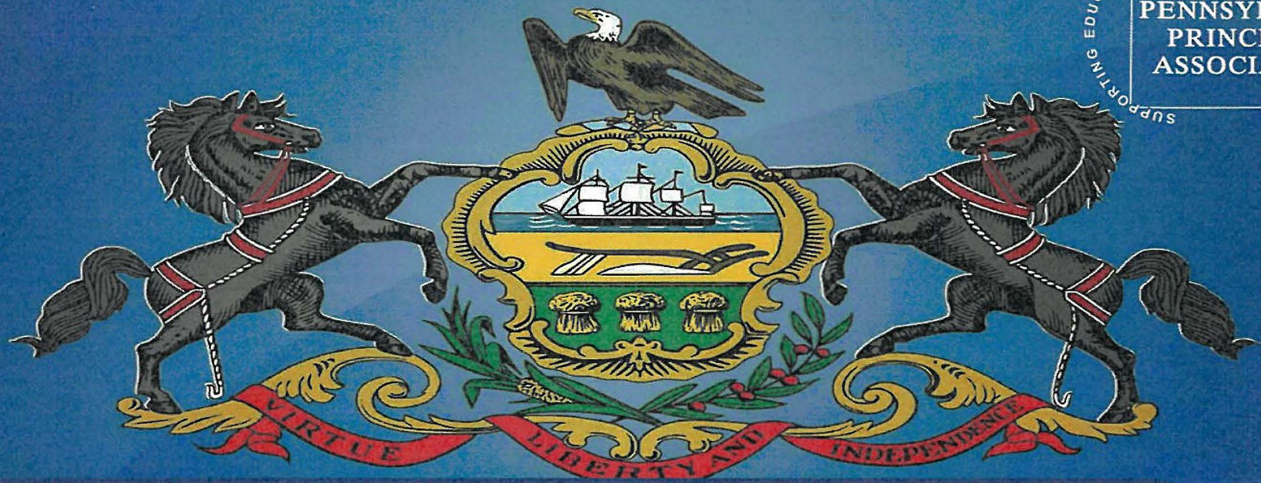
Award

State Recognition:

- A plaque and an award dinner for up to 25 guests held in the recipient's honor at a location agreed upon between the recipient and the PA Principals Association staff.
- Recognition at the next state conference
- Recognition in print and on-line publications

National Recognition: The winner will have the opportunity to participate in the National Association of Elementary School Principals National Outstanding Assistant Principal (NOAP) Program, if eligible.

Entry Deadline



ELEMENTARY PRINCIPAL OF THE YEAR CRITERIA

Elementary Principal of the Year

The Pennsylvania Principals Association Elementary Principal of the Year is a program designed to recognize excellence among principals at the elementary and middle school levels.

Criteria

- Membership in the PA Principals Association
- Not a paid employee of the PA Principals Association
- A minimum of 5 years administrative experience (principal/assistant principal/dean) with 2 of those years serving as an elementary or middle school principal
- Employed as an elementary or middle school principal at the time of regional and state selection
- Demonstrates positive impact on education and advocacy for children
- Demonstrates a commitment to the principalship through active association membership
- Highly respected by students, colleagues and the community
- Maintains an orderly purposeful learning environment
- Shows strong leadership by setting high standards for staff and students
- Assumes an active leadership role in the community
- Active principal at a school in which commitment is clearly evident through programs designed to meet the academic and social needs of all students through firmly established community ties with parents and local business associations

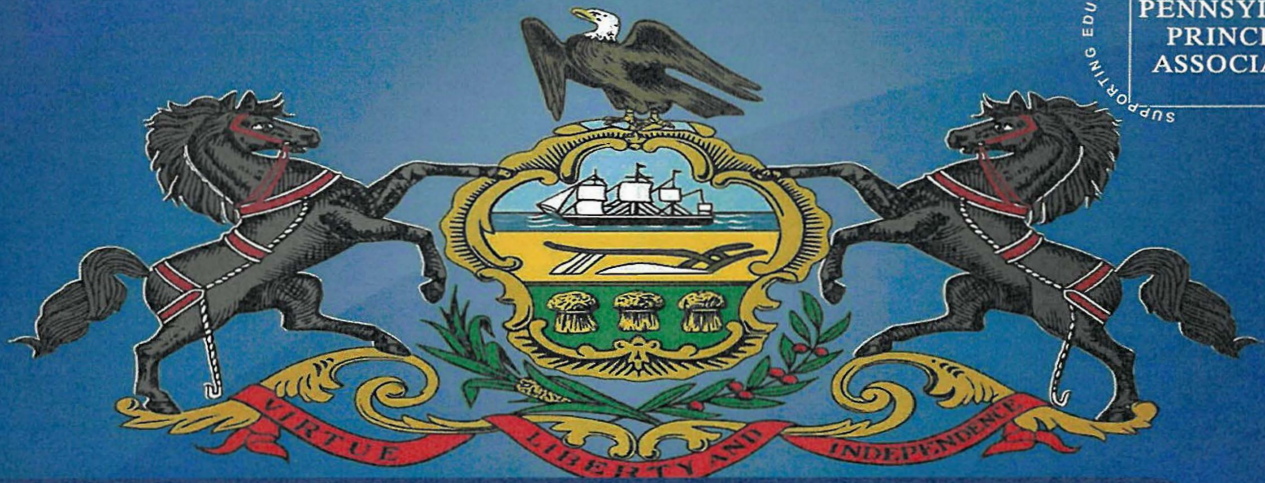
Award

State Recognition:

- A plaque and an award dinner for up to 25 guests held in the recipient's honor at a location agreed upon between the recipient and the PA Principals Association staff.
- Recognition at the next state conference
- Recognition in print and on-line publications

National Recognition: The winner will have the opportunity to participate in the National Association of Elementary School Principals National Distinguished Principal (NDP) Program, if eligible.

Entry Deadline



SECONDARY ASSISTANT PRINCIPAL OF THE YEAR CRITERIA

Secondary Assistant Principal of the Year

The Pennsylvania Principals Association Secondary Assistant Principal of the Year is a program designed to recognize excellence among assistant principals at the middle, junior high, and high school levels.

Criteria

- Membership in the PA Principals Association
- Not a paid employee of the PA Principals Association
- A minimum of 3 years experience as an assistant principal at a middle, junior high, or high school
- Employed as an assistant principal at a middle, junior high, or high school at the time of regional and state selection
- Demonstrates positive impact on education and advocacy for children
- Ensures the school climate is positive and reflects high staff and student morale
- Demonstrates a commitment to the principalship through active association membership
- Demonstrates creativity and imagination in bringing about positive change
- Willing to take risks to improve student learning
- Moves actively to implement the goals and objectives of the school
- Works collaboratively with teachers and other staff to improve the educational program and student achievement
- Anticipates emerging problems and acts effectively to resolve them
- Involves the community in the life of the school and uses community resources for students.
- Demonstrates teamwork and supports the work of the building principal

Award

State Recognition:

- A plaque and an award dinner for up to 25 guests held in the recipient's honor at a location agreed upon between the recipient and the PA Principals Association staff.
- Recognition at the next state conference
- Recognition in print and on-line publications

National Recognition: The winner will have the opportunity to participate in the National Association of Secondary School Principals Assistant Principal of the Year (APOY) program, if eligible.

Entry Deadline