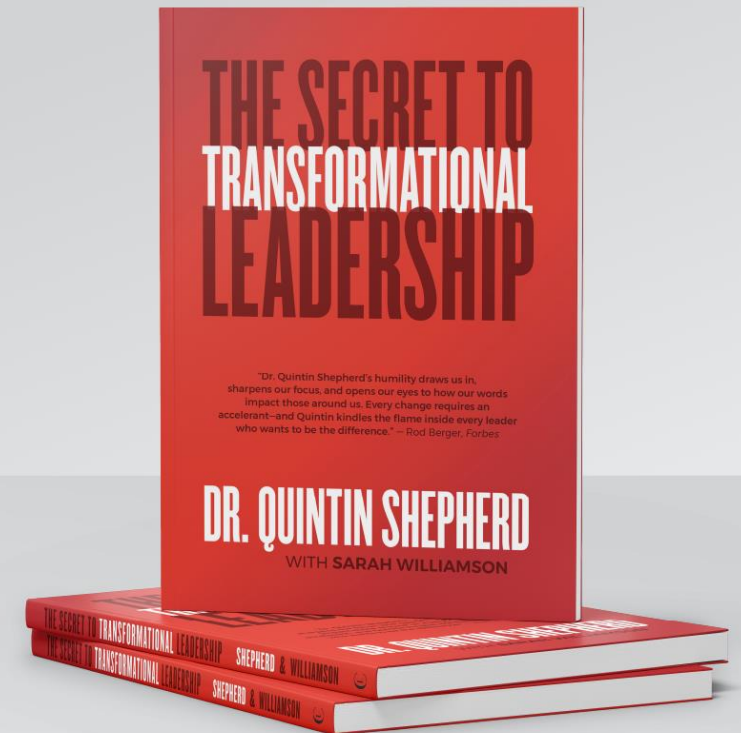




Where do we go
from here?

... and how do we get there?



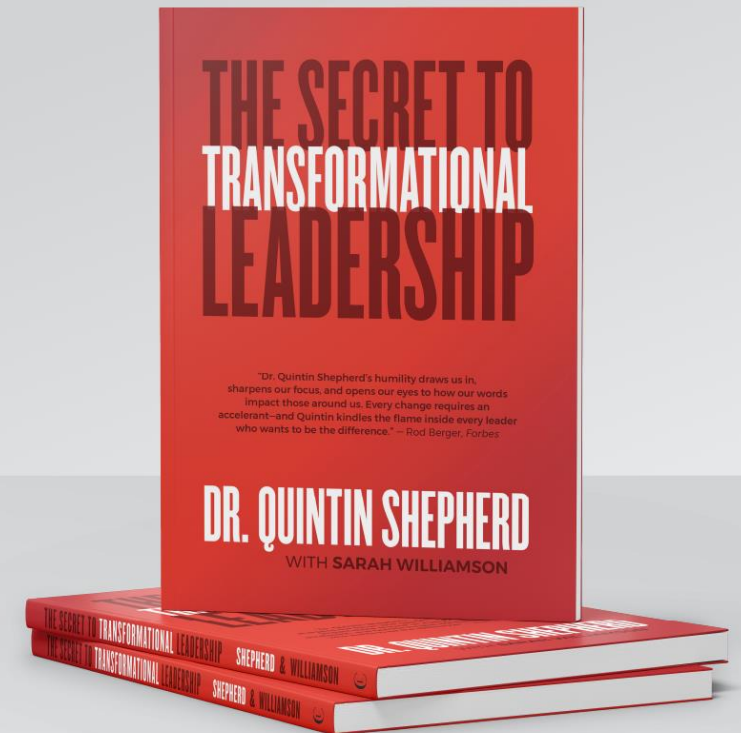
Call me Q



“He is an extra-dimensional being of unknown origin who possesses immeasurable power over time, space, the laws of physics, and reality itself, being capable of altering it to his whim. Despite his vast knowledge and experience spanning untold eons (and much to the exasperation of the object[s] of his obsession), he is not above practical jokes for his own personal amusement, for a Machiavellian or manipulative purpose, or to prove a point. He is said to be almost completely omnipotent and he is continually evasive regarding his true motivations.”

Where do we go
from here?

C COMPASSIONATE
LEADERSHIP





What are some of
the greatest
challenges you
face right now?

Think, pair, share



The easy
question,
What's wrong
with the world?

Me



“Me is
closed and Knowing”

Me

- How does this impact me?
- What’s in it for me?
- Me is judgmental.
- Me sorts and separates.
- Me says, “similar enough to not be ignored and different enough to not be tolerated.”
- Compare me to others.
- Me will judge you against yourself... Competence is the antithesis of compassion.

We are enough

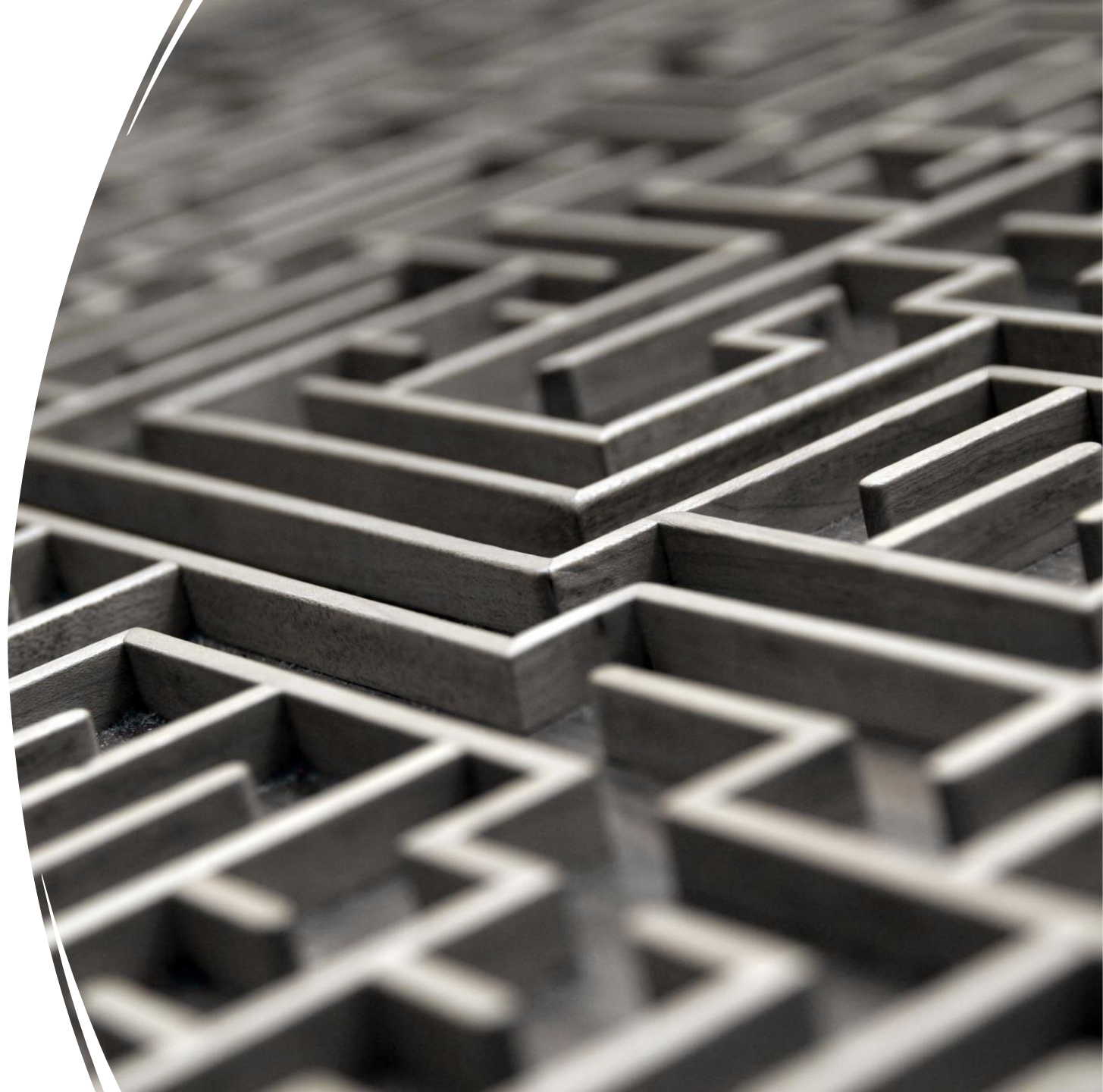
“Me” is
Closed and
Knowing

“We” are
Open and
Learning

EMPATHY
PASSION
LEADERSHIP

The obstacles between “me” and “we”

What are the things that get in the way of our ability to move from “me” to “we” (bias and blind spots)?



If you're
like "me",
you show
up as...

Professor

Politician

Pacifist

Preacher

Psychologist

Parent

Pathologist

Prosecutor



Moving from
“Me” to “We”
is an act of
compassion
and inspiration

We believe...

People have greatness inside them

people are whole people

there is enough for everyone

Leadership is stewardship

Lasting influence is inside out

Our job as leaders...

Unleash potential

Unit to Unity

Caring above competing

Service above self-interest

Go first to...





Competence to Compassion (the secret)

Competence	Compassion
Judgmental	Antifragile
One answer	Unknowable
Complicated	Complex
Transactional	Transformational



A sample framework

Tolerances (boundaries)	What I want from...	(transactional)	(transformational)	What I want for...
Background	Tell	←	→	Show
Teach	Direct	←	→	Instruct
Coaching	Guide / encourage	←	→	Inspire
People needs	Fix people	←	→	Grow people
Growth	Build	←	→	Nurture
Control	Contain	←	→	Release
Their role	Be	←	→	Become
My role	Question	←	→	Wonder

A close-up photograph of a hand reaching upwards, palm facing up, towards a bright sun. The background is a soft-focus landscape with a rainbow arching across the sky. The overall mood is one of hope and compassion.

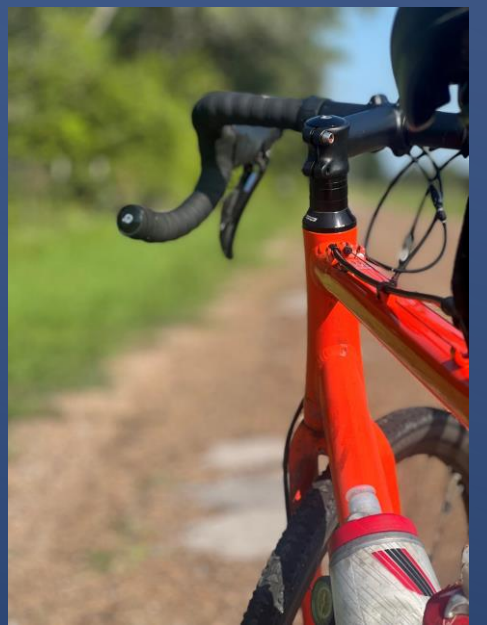
“We” means I suffer with...

Compassion means “to suffer with”



Compassionate leadership

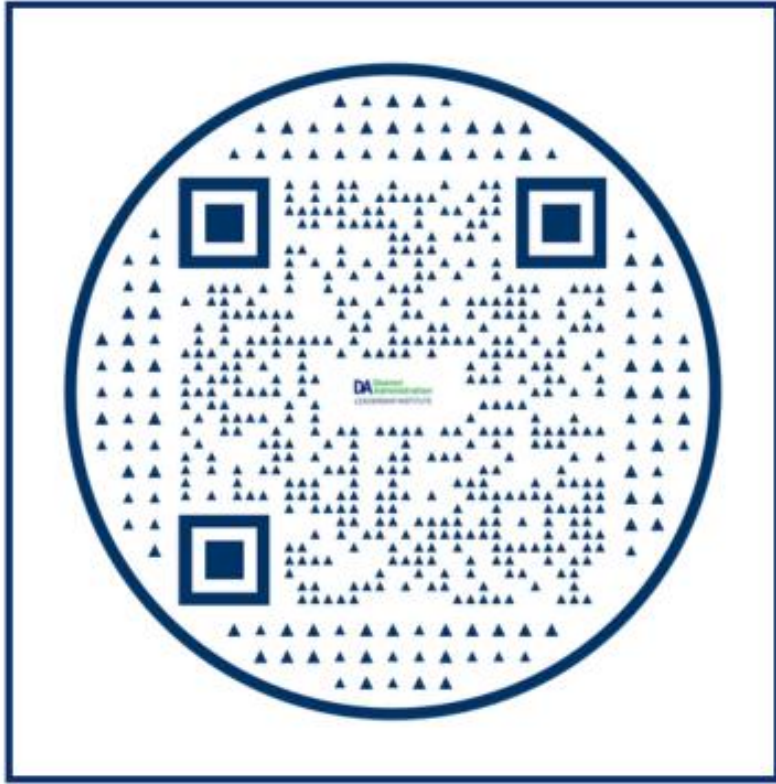
- Suffering in “we” is a tenderness and vulnerability that sounds awesome, but it also hurts.
- An example and a story...



Suffering With

How can we show more
compassion right now?





Profound
gratitude!

C COMPASSIONATE
LEADERSHIP

A close-up photograph of a chessboard with several dark wooden pieces standing upright. In the foreground, a white king piece lies on its side, partially out of focus. The background is softly blurred, showing a warm light source. The text "The leadership prerogative - boundaries" is overlaid in white, centered on the image.

The leadership prerogative -
boundaries