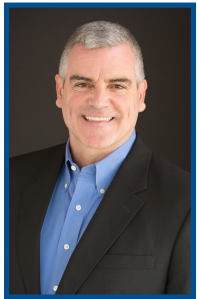


Using the summer...



By Dr. Michael S. Snell,
PA Principals Association
Assistant Executive Director

Below is an article that appeared in the spring edition of the new **Region Update** e-newsletter about *using your summer*. I share again because it is an important message and sometimes, we don't open an email. In addition to the article below, we are providing you with access to a **graphic organizer** to assist in the process. (See Figure 1 below.) To download the documents (*Year in Review for this past year and a year from now*), please scan this QR code:



Here are some action steps to prepare for your summer review:

- Determine where and when.
- Gather necessary materials (laptop, calendar, goals, etc.).
- Have a conversation with your administrative assistant, team and family prior to and after your review.
- Share with them the purpose of your review and ask for feedback. There is nothing wrong with modeling self-improvement in the office and at home.

My wish for you is a relaxing summer! Please feel free to share with me your process and feedback: msnell@paprincipals.org

Figure 1 - Driving Theme: For the Past Year

Driving Theme: This past year ...		
Reflect:	Profession	Personal
Goals:		
Relationships:		
Calendar:		
Projects /Tasks:		
Leadership Lunches with Me:		
Other:		
Other:		

Summertime is a wonderful time of the year! As much as I looked forward to students returning each fall, I loved letting them go and settling into a good summer. A relaxed schedule, relaxed dress and having time to actually breathe are all important. For me, there was always golf and family vacations and reunions, to name a few.

I want to suggest you also find time to do two things over the summer – **Reflect & Project** on both your professional and personal status.

Reflect – Take a look at your past year and ask yourself some of the following questions:

- *Where was my life in balance and in sync with colleagues and family?*
- *Where did the merry-go-round spin out of control on all fronts?*
- *What accomplishments should I be proud of?*
- *What challenges still exist?*
- *When was I at my best ...and worst?*

Project – What will the coming year look like and how do you want to be different one year from now? Ask yourself some of the following questions:

- *How can I grow my professional career? What do I need to learn?*

Continued from previous page

- *How can I become a better wife, husband, mother, father, sister, colleague, friend?*
- *As a leader, in both my professional and personal life, who do I need to attend to in the coming year? (My children, an aging parent, the third-grade team, or the English department?)*
- *Who do I want to be one year from now?*

Even though I reflected on these questions most summers, I truly focused on them while vacationing at the beach. It is a peaceful and reflective location for me. Where is your spot? And this isn't really working while on vacation; rather, you are working on bettering yourself and improving your status and influence in the world.

I challenge you to do the same each summer and make it a habit at least once a year.

An Approved PIL Program for Your Administrative Team!

Improving Leadership and Student Learning Through Simulations

Earn 30 PIL Hours!

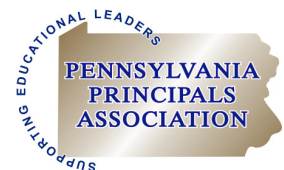
We Will Bring the Program to Your District!

- Who:** Any school leader who needs Act 45 hours or your entire administrative team.
- Where:** Program is delivered by PA Principals Association staff/consultants and is held in your district.
- When:** You select a full day that is convenient to both your team and the PA Principals Association.
- Cost:** \$225 per individual with a minimum of 10 participants. (You can coordinate with a neighboring school district, too!)

Program Purpose:

Through the use of simulations, participants will sharpen their leadership skills of decision-making using real-life applications.

For more information or to schedule a workshop in your district, contact Dr. Michael Snell at (717) 732-4999 or msnell@paprincipals.org



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