

2022 PA Principals Association Board of Directors

Officers/Executive Committee



Dr. Jonathan G. Ross
President
Downingtown A.S.D.



Dr. Maureen D. Letcher
President-Elect
Hollidaysburg A.S.D.



Dr. Jessica L. Quinter
Treasurer
State College A.S.D.



Dr. Melissa D. Patschke
NAESP Representative
Spring-Ford A.S.D.



Jonathan Bauer
NASSP Coordinator
Upper Merion A.S.D.

Regional Representatives

East-I (E)



Shelly A. Egan
Old Forge S.D.

East-I (S)



Joseph P. Hanni
Scranton S.D.

East-II (E)



Michael Maley
Pottsville A.S.D.

East-II (S)



Robert C. Farina
Brandywine Heights A.S.D.

East-III (E)



Dr. Nicholas Indeglio
Downingtown A.S.D.

East-III (S)



Dr. David M. Wiedlich
Radnor Township S.D.

Central-I (E)



James E. Orchosky*
Bald Eagle A.S.D.

Central-I (S)



Rebecca L. Stanfield
Towanda A.S.D.

Central-II (E)



Rick T. Esche
Pequea Valley S.D.

Central-II (S)



Dr. Benjamin J. Feeney
Lampeter-Strasburg S.D.

Central-III (E)



Kristin N. Musselman
Tyrone A.S.D.

Central-III (S)



Christopher R. Santini
Central Cambria S.D.

West-I (E)



Position Vacant

West-I (S)



Brian T. Fuller
Millcreek Twp. S.D.

West-II (E)



Dr. Andrew C. Teti
Seneca Valley S.D.

West-II (S)



Dr. Matthew J. Delp
Seneca Valley S.D.

West-III (E)



Dr. Carol E. Sprinker
Quaker Valley S.D.

West-III (S)



Dr. Jason T. Olexa
Brentwood Borough S.D.

KEY:

- (E) - Elementary
- (S) - Secondary
- * - Federal Relations Coordinator (E)

Appointed Board Members

Diversity At-Large



Richard M. Gordon IV
S.D. of Philadelphia

Assistant Principal At-Large



Dr. Daniel J. Beck
Upper St. Clair S.D.

Alternative Funding Representative

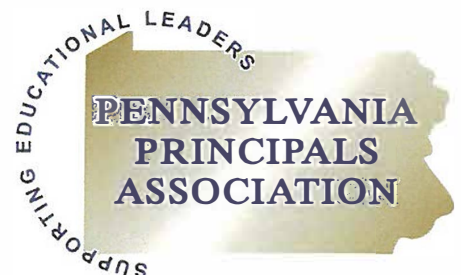


Michael E. Allison
Hopewell A.S.D.

Prof. Development Representative





Dr. Beth A. Haldeman
Cocalico S.D.



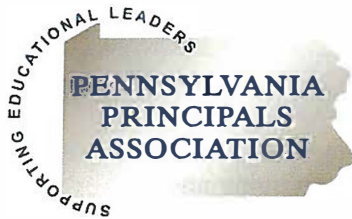
2022 PA Principals Association Regional Representatives

Elementary Division

East-I	East-II	East-III	Central-I	Central-II
 <p>Shelly A. Egan Old Forge S.D.</p> <p>shelly.egan@ofsd.cc</p>	 <p>Michael Maley Pottsville A.S.D.</p> <p>mmaley@pottsville.k12.pa.us</p>	 <p>Dr. Nicholas Indeglio Downington A.S.D.</p> <p>nindeglio@dasd.org</p>	 <p>James E. Orichosky Bald Eagle A.S.D.</p> <p>james.orichosky@beasd.net</p>	 <p>Rick T. Esche Pequea Valley S.D.</p> <p>rick_esche@pequeavalley.org</p>
Central-III	West-I	West-II	West-III	
 <p>Kristin N. Musselman Tyrone A.S.D.</p> <p>knmusselman@tyrone.k12.pa.us</p>	<p>Position Vacant</p>	 <p>Dr. Andrew C. Teti Seneca Valley S.D.</p> <p>teti@svsd.net</p>	 <p>Dr. Carol E. Sprinker Quaker Valley S.D.</p> <p>sprinkerc@qvsd.org</p>	

Secondary Division

East-I	East-II	East-III	Central-I	Central-II
 <p>Joseph P. Hanni Scranton S.D.</p> <p>joseph.hanni@ssdedu.org</p>	 <p>Robert C. Farina Brandywine Heights A.S.D.</p> <p>robfar@bhasd.org</p>	 <p>Dr. David C. Wiedlich Radnor Township S.D.</p> <p>david.wiedlich@rtsd.org</p>	 <p>Rebecca L. Stanfield Towanda A.S.D.</p> <p>rstanfield@tsd.k12.pa.us</p>	 <p>Dr. Benjamin J. Feeney Lampeter-Strasburg S.D.</p> <p>benjamin_feeney@l-spioneers.org</p>
Central-III	West-I	West-II	West-III	
 <p>Christopher R. Santini Central Cambria S.D.</p> <p>csantini@cencam.org</p>	 <p>Brian T. Fuller Millcreek Twp. S.D.</p> <p>bfuller@mtsd.org</p>	 <p>Dr. Matthew J. Delp Seneca Valley S.D.</p> <p>delpmj@svsd.net</p>	 <p>Dr. Jason T. Olexa Brentwood Borough S.D.</p> <p>Jason.Olexa@bb-sd.com</p>	



Pennsylvania Principals Association

Why Be a Member?

Executive Director
Dr. Eric C. Eshbach
122 Valley Street
Enola, PA 17025

Assistant Executive Director
Dr. Michael S. Snell
122 Valley Street
Enola, PA 17025

President
Dr. Jonathan G. Ross
Downingtown Area SD

Immediate Past President
Michael E. Allison*
Hopewell Area SD

Treasurer
Dr. Jessica L. Quinter
State College Area SD

NASSP Coordinator
Jonathan Bauer
Upper Merion Area SD

NAESP Representative
Dr. Melissa D. Patschke
Spring-Ford Area SD

West Region
Teresa Pearce, *Corry Area SD*
Brian Fuller, *Millcreek Township SD*
Dr. David Keibler*, *Leechburg Area SD*
Dr. Jerald Barris, *Pennsylvania Cyber CS*
Dr. Carol Sprinker, *Quaker Valley SD*
Dr. Jason Olexa, *Brentwood Borough SD*

Central Region
James Orichosky, *Bald Eagle Area SD*
Rebecca Stanfield, *Towanda Area SD*
Dr. Beth Haldeman, *Cocalico SD*
Dr. Benjamin Feeney, *Lampeter-Strasburg SD*
Kristin Musselman, *Tyrone SD*
Christopher Santini, *Central Cambria SD*

East Region
Brian Kelly, *Mid Valley SD*
Joseph Hanni, *Scranton SD*
Michael Maley, *Pottsville Area SD*
Robert Farina, *Brandywine Heights Area SD*
Dr. Nicholas Indeglio, *Downingtown Area SD*
Dr. David Wiedlich, *Radnor Township SD*

Diversity at Large
Dr. Eduardo Antonetti, *Mid Valley SD*

Assistant Principal at Large
Dr. Daniel Beck, *Upper St. Clair SD*

*Alternative Funding Co-Chair

Every principal in Pennsylvania should be a member of the Pennsylvania Principals Association. Currently, 70% of the principals in the state are active members making us one of the largest affiliate members of both the National Elementary School Principals Association (NAESP) and National Secondary School Principals Association (NASSP). Below is a summary of the significant benefits to being part of Pennsylvania Principals Association. *Please share this article with those who might not yet be members – you will be providing them with an important service.*

Legal Support. We have heard over and over again in conversations with principals, “I never thought this would happen to me.” When things are going well we all have a tendency to think this way, but we assure you, no matter how outstanding a principal you are – they can and do. Every year, we receive hundreds of phone calls seeking legal and professional advice. They range from simple advice in how to proceed legally in a specific situation on the job to threats of termination. In many of these cases, the principal involved has had outstanding evaluations and their leadership skills have never been questioned before. Principals have few places to turn for assistance, but PA Principals Association is one place you can turn to for support. Most recently, the number of calls we have received seeking support and advice dealing with issues surrounding the pandemic is substantial. We have experience in dealing with a wide range of legal issues and our organization provides financial support in cases where your job is threatened. This financial support ranges from \$1,000 to \$10,000, and is accumulated at \$1,000 per year for continuous membership. The other good news is that the vast majority districts pay for your membership.

Professional Development. We currently offer several PIL-certified courses that count toward your required Act 45 credits. These include courses at our state conference and at our summer PA Educational Leadership Summit. They provide an excellent opportunity to earn credits and miss only a few days of school. Better yet, as a member, you receive a discount for these courses that would be equivalent to approximately 25% of your annual dues. If you need the flexibility of working at your own pace in your own space, we also offer 25 micro-credential courses that are 100% on-line. Each course offers act 45 credits and is focused on your role in your school or district. We also offer a large discount to our members attending our annual state conference – which has been highly rated for its quality – recruiting the top educational experts from throughout the United States. See our web site for more information on all of these programs – www.papprincipals.org

Act 93 Assistance. We are the number one consultative association for Act 93 questions and suggestions. We provide documents and expertise when requested by members. We often consult on what should be in Act 93 agreements, how to structure them, the process for requesting a meeting with the board, etc. We have a collection of over 300 current Act 93 agreements from school districts,

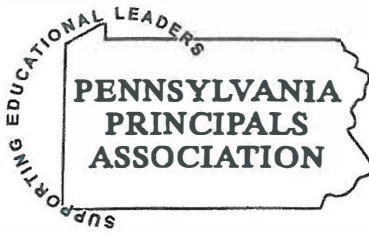
Our mission is to ensure a quality education for every child by comprehensively supporting the educational leaders of our schools.

PENNSYLVANIA PRINCIPALS ASSOCIATION

122 Valley Street—Enola, PA 17025

Phone: (717) 732-4999 Fax: (717) 732-4890 Email: papprincipals@papprincipals.org Website: www.papprincipals.org

*Affiliate of the National Association of Elementary School Principals and the National Association of Secondary School Principals
Serving and Supporting Principals, Assistant Principals and Other Educational Leaders*



Membership Application

Serving Principals, Assistant Principals and Other Educational Leaders

The mission of the *PA Principals Association* is to ensure a quality education for every child by comprehensively supporting the educational leaders of our schools.

Please complete the following application information:

Prefix: _____ **First Name:** _____ **Last Name:** _____
School District: _____ **IU Number:** _____
School Name: _____
Title/Position: _____

School Information

School Address: _____
School Address (line 2): _____
School City: _____ **School State:** PA **School Zip Code:** _____
School Phone Number: _____

Mailing Preference (check one)

- Please send mail to my home address.
- Please send mail to my school address.

Personal Information

Home Address: _____
Home Address (line 2): _____
Home City: _____ **Home State:** PA **Home Zip Code:** _____
Home Phone Number: _____ **Cell Phone Number:** _____
Work Email Address: _____ **Personal Email Address:** _____
PPID# (Professional Personnel ID): _____

Membership Selection

Available immediately upon activation, Newsletters, Educational Magazine, Professional Development Opportunities (at member cost), Annual State Conference (at member cost), Legislative Updates, Counseling by Veteran Administrators, Networking Opportunities, etc. (Legal aid is NOT available to Aspiring Educational Leader members).

- Pennsylvania Principals Association & NAESP (Elementary) Active \$595**
Practicing elementary and middle-level principals, assistant principals and other educational leaders. Active members receive ALL benefits and services, including the Legal Benefits Program.
- Pennsylvania Principals Association & NASSP (Secondary) Active \$595**
Practicing secondary and middle-level principals, assistant principals and other educational leaders. Active members receive ALL benefits and services, including the Legal Benefits Program.
- Pennsylvania Principals Association Aspiring Educational Leader (In a 3-year program) \$25**
This program is open to anyone who is currently in an administrative/ supervisory certification program (three-year limit).

Elementary

Secondary

- Pennsylvania Principals Association Aspiring Educational Leader (After 3 years) \$50**
This program is open to anyone who is currently in an administrative/ supervisory certification program (three-year limit).

Elementary Secondary

- Retired Secondary (Pennsylvania Principals Association & NASSP) \$85**
Retired Active members. Legal coverage on incidents that occurred while an Active member.

- EMERITUS \$115**
Available to retired NAESP Active members-Includes all benefits and services, including the Legal Benefits Program.

- Pennsylvania Principals Association Retired (Pennsylvania Principals Association ONLY) \$35**
Retired Active members. Does not include legal benefits protection.

Elementary Secondary

- Pennsylvania Principals Association Lifetime (Retired Pennsylvania Principals Association ONLY) \$150 (Not eligible for Credit Card)**
One-time fee. Retired Active members. Does not include legal benefits protection.

Elementary Secondary

Payment Options

- Personal or School District Check** *(After submission, please mail check.)*
Membership will not be activated until Pennsylvania Principals Association has received the check.
- School District Purchase Order**
For immediate processing, include P.O. information below. Otherwise, mail P.O.
- Installment Plan** *(\$119 for 5 months- **Active memberships ONLY)*
After submission, please mail first check.
- Visa or MasterCard** (Additional Processing Fees Apply)
(After submission, please call the Association to provide information.)
Membership will not be activated until Pennsylvania Principals Association has received Credit Card Information.

Please Enter Purchase Order Information (If Already Available)

P.O. # _____

P.O. Date _____

- I understand that my membership will not be activated until my payment is received.

Please email application to Brittany Peffer, Director of Membership - peffer@papincipals.org

or MAIL to:

Pennsylvania Principals Association

122 Valley Street

Enola, PA 17025

Act 93 of 1984

“An Idea Whose Time Has Passed!”

Our Concerns:

- A one-sided model that is not binding and has no “teeth”
- References only compensation and ignores other “rights”
- Not required and not negotiable
- Provides no reference to how school administrators are to be evaluated
- Provides no process for dispute resolution

PA ACT 13

Educator Effectiveness Training in Pennsylvania

This website provides information and resources on Act 13 of 2020 for use in training educators about this law governing educator effectiveness in Pennsylvania. The use of these training materials is optional but strongly encouraged for all LEA personnel responsible for delivering professional development to faculty and staff at school districts, career and technical centers, and intermediate units.

[Go to Module 1](#)



MODULE 1

[Overview, Observation & Practice, and Building Level Score](#)

[Go to Module 2](#)



MODULE 2

[Data Focus: LEA Teacher Specific Data and LEA Selected Measures](#)

[Go to Module 3](#)



MODULE 3

[Educator Effectiveness as Professional Growth](#)

[SAS Website Educator Effectiveness Resources](#) (Frameworks, Templates, and Trainings on Act 13)

[PA Bulletin on Act 13](#) (Scroll to page 1653)

[Pennsylvania Act 13 Professional Development Requirements](#)

RA-PDE-Evaluation@pa.gov (Special direct email account to pose Act 13-specific questions only.)

THE PA PRINCIPALS ASSOCIATION

& PASA PRESENT:

Bring Your Entire
Administrative
Team!

Register Today!
paprincipals.org

PA Educational Leadership Summit

August 7-9, 2022
Lancaster County Convention Center
Lancaster, PA

#EDSUMMIT22

Act 45 PIL Hours Will Be Available!

FEATURING KEYNOTE SPEAKERS:

Ruby K. Payne, Ph.D.

www.ahaprocess.com



Dr. Ruby K. Payne is the authority on working across economic classes to create sustainable communities where everyone can live well. As a former high school teacher and principal, she understands the unique challenges facing schools and communities around the country. In addition, her efforts have achieved a global reach.

After changing the conversation in education to focus on poverty, Dr. Payne's work expanded into social services, criminal justice, healthcare, the workplace and emotional poverty.

Two recent publications won Independent Publisher Book Awards: ***Emotional Poverty in All Demographics*** and ***Before You Quit Teaching***. She has written or co-authored many other books, including ***Bridges Out of Poverty***. Her book, ***A Framework for Understanding Poverty***, has sold 1.8 million copies and continues to help people achieve success.

In 1996, Dr. Payne founded aha! Process, a publishing and consulting firm which has received awards for its publications. Dr. Payne has also published books with Solution Tree Press and the Association for Middle Level Education.

She lives in Texas with her husband, Tee. She loves having time with her son, Tom, and his husband, Carlos, as well as Tee's children and grandchildren.

Muriel Summers

www.leaderinme.org



For more than two decades, **Muriel Summers** was at the helm of A.B. Combs Elementary. The highly diverse school is featured across the world for its innovations in leadership. It carries the honor of being the world's first Leader in Me school, with Muriel as co-author of the book by the same name. Currently, 5,000 schools in over 50 countries are replicating and building upon Muriel and her staff's leadership model, which sees all adults—and ALL students—as leaders.

Following Muriel's recent retirement from Wake County Public Schools, she joined FranklinCovey Education as its lead Global Ambassador. She presents at international, national, state and local educational conferences on topics such as: Reinventing Leadership One Teacher, One Student at a Time; Making a Difference in Students' Social-Emotional Lives; and Empowering Students and Teachers from the Inside Out.

Muriel's school was named a National Blue Ribbon School of Excellence by the U.S. Department of Education and a Number One National Magnet School in America (only school recognized twice). Muriel also received numerous prestigious awards including The Order of the Long Leaf Pine, awarded by the Governor of North Carolina as the highest honor a North Carolinian can receive, as well as Principal and Teacher of the Year.

Muriel is the proud mother of two children, and is enjoying her new role as grandmother.

REGISTER TODAY

Pennsylvania principals Conference



October 16-18, 2022 - Kalahari Resorts & Conv. Ctr.

#PALEAD22 #PAPRINCIPALS

- *Nationally recognized keynote speakers*
- *Professional development hours (Act 45 and Act 48)*
- *Time-conscious breakout sessions on current topics*
- *Ample peer-to-peer networking*

FEATURING KEYNOTE SPEAKERS:

Dr. Lisa Strohman

www.drlisastrohman.com



Dr. Lisa Strohman is a clinical psychologist, author, public speaker and the founder and director of Digital Citizen Academy. She established Digital Citizen Academy to proactively prevent and educate students, educators and parents on the issues resulting from technology use and misuse. Dr. Strohman has spent more than a decade working with adolescents and families in her private practice and a career working with schools to address challenges with student mental health and well-being.

In addition, Dr. Strohman was a Visiting Scholar for the FBI working on homicidal pedophilia when Columbine occurred giving her the opportunity to be on the front lines of how technology impacts our youth. She has continued to work with law enforcement and the FBI on safety and cybercrimes involving adolescents, while also lending her knowledge and guidance to the National Center for Missing and Exploited Children.

Dr. Strohman attended the University of California, Davis where she received a Bachelor of Science in psychology, graduating Magna Cum Laude. She then completed a joint, integrated program in law and psychology at Villanova and Drexel Universities.

Andrew Marotta

www.andrewmarotta.com



Andrew Marotta is an energetic and enthusiastic leader who has put his positive imprint on his beloved Port Jervis High School (PJHS), in Port Jervis, NY. With the release of his first book, **The School Leader: Surviving and Thriving**, (2nd edition), Andrew is expanding his impact on the education leadership community. His second book, **The Partnership: Surviving & Thriving**, is a guide for parents to better assist their children in school by working closely together with schools.

In his personal life, Andrew is a loving husband to his wife, Jennifer, and a supportive father to their three young children. In his professional life, Andrew has been at PJHS for 16 years, serving as Assistant Principal for seven years and Principal for the past nine. He has led the transformation of PJHS, helping to raise the graduation rate from a low 60% to almost 90%. Andrew is a former men's Division I college basketball official, taking many leadership lessons from that time in his life to his leadership in schools and with school leaders. He lives the words in his logo: Energy, Enthusiasm, Extra, Effort & Excellence!

Learn more at www.andrewmarotta.com and through his #ELBlog & #ELB podcast: Education Leadership & Beyond found on Facebook, LinkedIn, Twitter @andrewmarotta21 and Instagram #ELB #ELBlog #survive thrive #keeprolling



Two New Act 45 Courses - Earn 30 PIL Hours Each!

RECENTLY
UPDATED!

RESEARCH-BASED INSTRUCTION, SUPERVISION AND EVALUATION STRATEGIES TO IMPROVE STUDENT LEARNING

30 PIL Hours

PROGRAM OVERVIEW

The program will focus on the following:

- ✓ Act 13 (*Educator Effectiveness*)
- ✓ Having Tough Conversations
- ✓ Developing a Supervisory Platform
- ✓ Case Studies

*We will customize the program components
to fit your district's needs!*

**IMPORTANT...Even Though You Have Already
Taken This Course, You May Do So Again!**

THE STRUCTURED STUDY OF STUDENT WORK

30 PIL Hours

PROGRAM OVERVIEW

*Using protocols, participants will examine
student work and student data in a collaborative,
professional development session*

KEY CONCEPTS

- ✓ Participants will collaboratively discuss what is student work and what are qualities of great student work.
- ✓ Participants will learn facilitation skills that promote participation, ensure equity and build trust.
- ✓ Participants will engage in four protocols, plan for implementation in their school/district and be provided protocol outlines, graphic organizers and other materials for their use.

BRAND
NEW!

**The cost for each workshop is \$225 per individual with a minimum of 10 participants.
You can coordinate with a neighboring district, too.**

**For more information or to schedule a workshop in your district, contact Dr. Michael Snell,
PA Principals Assistant Executive Director, at (717) 732-4999 or msnell@paprincipals.org**

PA Principals Association is Offering NEW EdCamp Across PA

Transforming Student and Teacher Learning through the EdCamp Model **Qualifies for 40 PIL Hours! 40-Participant Minimum to Hold EdCamp**

Cost:

\$99 for PIL hours (*discounted from the standard PIL course cost*); **FREE** to anyone attending for experience only.

Schedule:

8:00 a.m. - 8:30 a.m. - PIL Orientation (*for those attending for PIL hours*)

8:30 a.m. - 12:00 p.m. - EdCamp

A light morning snack will be provided by one of our corporate partners.

Presenters:

Primary Facilitator/PIL Coursework Coordinator: Dr. Beth Haldeman

Co-Facilitators may include: Dr. Melissa Patschke and Dr. Jonathan Ross

Dr. Haldeman, Dr. Patschke & Dr. Ross are PA Principals Association Board Members and Practicing Administrators

PLEASE NOTE: EdCamp can be offered virtually. If you wish to hold it in your district, this is an option. In addition, this new EdCamp would be perfect for a Saturday, a day off school, after school hours or summer inservice.

For more information, such as program requirements or to schedule an EdCamp in your district, please contact Dr. Beth Haldeman, EdCamp Presenter, at Tabetha_Haldeman@cocalico.org

*The PA Principals Association has
an Approved PIL Program for
Your Administrative Team!*

Improving Leadership and Student Learning Through Simulations

Earn 30 PIL Hours!

We Will Bring the Program to Your District!

- Who:** Any school leader that needs Act 45 hours or your entire administrative team.
- Where:** Program is delivered by PA Principals Association staff/consultants, and is held in your district.
- When:** You select a full day that is convenient to both your team and the PA Principals Association.
- Cost:** \$225 per individual with a minimum of 10 participants. (You can coordinate with a neighboring school district, too!)

Program Purpose:

Through the use of simulations, participants will sharpen their leadership skills of decision-making using real-life applications.

Key Concepts:

- ✓ Participants will know and understand that their everyday decisions have an effect on others.
- ✓ Participants will know and understand that the decisions we make are largely based on our past experiences.
- ✓ Participants will learn that simulations provide an opportunity for school leaders to make decisions and to play out those decisions in a safe environment.
- ✓ The use of simulations will help school leaders hone their people skills.
- ✓ The use of simulations will help school leaders practice “tough conversations.”

For more information or to schedule a workshop in your district, contact Dr. Eric Eshbach at (717) 732-4999 or eshbach@paprincipals.org



EARN ACT 45 HOURS AT HOME

Micro-Credentials

The PA Principals Association now offers a total of **26** micro-credentials on pertinent topics for school leaders. You start and complete a micro-credential on your own time and at your own pace. At the completion, you submit a badge to us and we upload your hours to PDE. *This is a great way to earn all of your necessary Act 45 hours!*

What are Micro-Credentials?

- A Micro-credential is not a course. It is an online, on-demand way to earn a badge that demonstrates your competency. The process includes submitting artifacts to be evaluated by an assessor in order to earn a sharable badge that you can use in your resumé, email signature as well as social networks.
- A Micro-credential is a career-building opportunity. Micro-credentials evidence your career skills and growth in a tangible, highly-visible way. Completing a micro-credential could potentially lead to salary advancement or help you stand out in a pool of job candidates. You can also earn professional development credit toward your licensure requirements.
- Micro-credentials are scalable learning opportunities. You can continue to add more credentials to your resume over time to demonstrate new skills and increase your marketability!

If you think you might be interested in signing up for a micro-credential, please view some additional information about micro-credentials by clicking the link below:

<https://player.vimeo.com/video/489415306>

Visit our website at www.paprincipals.org to see our full listing of micro-credentials and to register.

If you have any questions, please contact Dr. Eric Eshbach at eshbach@paprincipals.org

